



Leading by Example: Association Representative

As an association representative you are the primary advocate on behalf of your colleagues. You will take on many roles. . . .

SPOKESPERSON – *Engaging the Conversation.* You speak on behalf of the members at your site. You are their voice.

CHAIRPERSON – You preside over the Association meetings in the building.

ORGANIZER – You serve as a catalyst in showing people how to act together on their own behalf as well as on behalf of the Association. You delegate tasks by which individual members in the building participate in carrying out Association efforts. You work to strengthen membership involvement and commitment.

COMMUNICATOR – You inform members concerning the roles, responsibilities and services of the Association, maintaining a flow of communications between building constituents and those responsible for establishing and carrying out the objectives set by the membership.

ADVOCATE – You represent members in the building unit in meetings with administrators when the member requests representation. You advocate for the faculty within the building to improve general and specific working conditions. You are the primary person to speak out on issues which affect building morale. You represent members in grievances.

ENFORCER – You are the primary person responsible to see that the Comprehensive Professional Agreement is followed at your site.

