



# Which state budget plan is better?



Democratic House Budget	Republican Senate Budget
<b>Pay:</b> Funds a large base pay increase for public school teachers and education support professionals, protects our right to bargain pay locally	<b>Pay:</b> Limits educator pay for public school teachers and education support professionals; restricts our right to bargain pay locally
<b>Class sizes:</b> Protects, but delays, full implementation of the voter-approved initiative to reduce class sizes	<b>Class sizes:</b> Increases class sizes for students by eliminating the voter-approved initiative to reduce class sizes
<b>COLAs:</b> Keeps voter-approved educator COLAs for K-12 and higher ed	<b>COLAs:</b> Eliminates voter-approved COLAs for K-12 employees
<b>Bargaining rights:</b> Protects collective bargaining rights for educators	<b>Bargaining rights:</b> Severely limits local collective bargaining for pay, class size
<b>Support staff:</b> Funds more school staff to meet the social and emotional needs of students, such as counselors and family engagement coordinators	<b>Support staff:</b> No additional school staff to meet the social and emotional needs of students, such as counselors and family engagement coordinators
<b>Funding:</b> Includes progressive new revenue, which is needed to fully fund public schools and protect vital social and health services for families	<b>Funding:</b> Changes the school funding formula, paving the way for private school vouchers; cuts vital social and health services for families
<b>Local control:</b> Maintains local control and flexibility for school districts, allowing them to invest local levy funding to meet students' unique needs	<b>Local control:</b> Restricts local decision making, gives more power to politicians in Olympia; limits local levies
<b>Health care:</b> Doesn't keep up with rising costs	<b>Health care:</b> Doesn't keep up with rising costs
<b>Pay, part II:</b> Maintains NBCT bonuses and pay for master's degrees	<b>Pay, part II:</b> Cuts NBCT bonuses; no pay for master's degrees outside the subject you teach; mandates merit pay for teachers
<b>Higher ed:</b> Maintains tuition at current levels; no increase for students	<b>Higher ed:</b> Increases tuition costs for college students
<b>Professional standards:</b> Protects high standards for the education profession.	<b>Professional standards:</b> Lowers standards by allowing anyone to teach if they pass a criminal background check -- even if they don't have a college degree or high school diploma

