

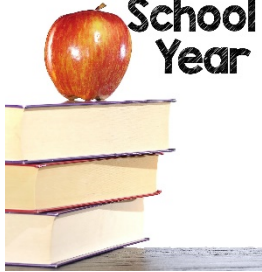


# Action Line

Vancouver Education Association

June 2017 – End of the Year

Celebrating  
the end of the  
School  
Year



VEA extends a big thank you to all our members for your contributions in making this a great school year! The VEA continued to offer high quality professional development such as the Cultural Competency Training, added new members, and created more social opportunities than ever before. We know we will face more challenges next year, but with your support and talents we shall meet those head on! Have a wonderful summer!

VEA Executive Director  
*Dr. Rick Wilson*

VEA President  
*Lynn Maiorca*

## WEA National Board Jump Start



The NBCT Jump Start is coming to Clark County, August 15-18. This four-day comprehensive seminar is designed to provide new National board candidates with time to examine

requirements and the certification process, as well as the opportunity to collaborate with other candidates, gather resources, and plan for how to meet requirements in the coming school year. Participants should be candidates with the National Board for Professional Teaching Standards in the 2017-18 school year. National Board Jump Start participants attend all four days covering the 4 assessment components, regardless if they are taking fewer components in the 2017-18 school year. [Click Here](#) to register for the Camas Jump Start.

VEA will continue to provide a cohort experience to Vancouver educators pursuing their National Board Certification. The registration and survey information for prospective candidates will be on the VEA website soon!



## Do You know Your Certificate Lapse Date?

Most educator certificates are set to lapse on June 30 of the given expiration year. Sometimes, with the close of the school year, it's impossible to miss that important deadline for processing certificate renewal transactions with OSPI. It's easy to check your certificate laps date. You can log into your eCert account or call OSPI's certification office during regular business hours at 360-725-6400 (M, W, Th, F 9:00 – 4:30 or Tuesday 10 – 4:30) or send an email to [cert@k12.wa.us](mailto:cert@k12.wa.us).

## VEA Endorsements

**WEA**  **PAC**

Your Voice – Your Vote

The VEA PAC committee has endorsed the following candidate for the Vancouver SD School Board based solely on survey responses and interviews.

Position 3: Wendy Smith

## Interim Bargain Completed

Hours of preparation and vetting concepts through a panel of member peers, the VEA and VPS bargaining teams reached agreement on the following areas of contract language updates to the 2016-18 agreement (New language in red)

### 1.11E Regular channel of Association-Administration consultation and communication at District and building levels:

The District and Association leadership will meet annually to review major District initiatives over a three-year horizon, in an effort to create increased collaboration, coherency, and buy-in of the shared work. Specifically the meeting shall provide participants with an opportunity to become knowledgeable of known and possible future initiatives and to provide meaningful early input into planning and implementation strategies concerning new initiatives. In subsequent years, the meeting shall be both prospective and retrospective relative to major initiatives.

### 10.6Ci (paragraph 3) Weekly average minimum one hundred sixty (160) minutes of unassigned time.

...Normal circumstances are deemed to be days when specialist teachers are not absent from duty. The District will make every reasonable effort to provide substitute teachers for absent specialist teachers. In the event planning time is lost to early releases, late starts or other alterations to the normal school schedule the principal shall make every reasonable effort to equalize the loss of time for the impacted staff.

### 10.23I Administration actions for mitigation of overload situations due to enrollment increases.

#### Elementary Learning Support Conversions

Students	Teacher FTE	Paraeducator Hours	Substitute Days Equivalent Pay
33-42	<u>1.0</u>	<u>12</u>	3
	<u>1.5</u>	<u>6</u>	

When student class size reaches the 33-42 range, a meeting will be held with the principal and impacted learning support teacher to select class size relief. Final approval will be determined by the Executive Director of Special Services after consulting with the Executive Director of VEA.

Options are A) 1.0 teacher FTE with twelve (12) paraeducator hours or B) 1.5 teacher FTE with six (6) paraeducator hours. If option B is selected by impacted teacher, option A will be implemented until the 0.5 FTE teacher is realized.

12.4C: **Activities included in the TRI program:**  
 ...Also included in the TRI will be eight (8) hours of required TRI District sponsored professional development paid at the rate of thirty-six dollars (\$36) per hour... Payment for earned TRI professional development up to and including eight (8) hours will be included in the employee's pay warrant as soon as possible following the completion of the professional development.

**12.5 iv.** TRI consideration for employees who are on uncompensated or compensated long-term leave in excess of twelve weeks, or compensated leave for twelve weeks or less, shall meet with their principal to determine a division of the TRI payment for the period of time absent prior to the employee going out on leave. If no agreement is reached, the superintendent's designee shall determine a fair division after consulting with the Executive Director of VEA.

**YOU EARNED IT, NOW CLAIM IT!**

#### All Special Education

**Teachers-** Under Appendix E, you are each entitled to 8

hours of supplemental pay at your per diem rate or \$36 dollars an hour, whichever is the greater amount. As a newly bargained provision for 2016-17, this is a new process for everyone. Once you have completed your entire 8 hours of additional work beyond your required work day, please submit a supplemental contract and corresponding form documenting your time including a brief description of work completed, initialed by you and signed by your principal to Special Services, Becky Baker.



The WEA Select offers health insurance in addition to the Kaiser choices. This year the

WEA Select replaced the Premera offering with a choice between Aetna and United Health Care. Plan information can be found at

**WEAselect.com**. Premium rates can be found by typing “rates” in the search box for each plan and then clicking on the corresponding link.

Vancouver School District qualifies for the 10% premium reduction. Specific questions about benefits, coverage, continuity of care, and how to look up doctors can be addressed through the Call Centers

**Aetna** 1-855-878-4101 (M-F 8 am to 6 pm Pacific Time.)

**United Healthcare** 1-844-219-3630 (M-F 7 am to 8 pm Pacific time.)

## First Friday Success!!



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VEA hosted about 30 members on Friday, June 2<sup>nd</sup> to celebrate the last month of school and #MembershipMatters. First and second year educators, SPARKS and Gyros participants, new and experienced leaders, and a large contingent from Harney

Elementary enjoyed the informal setting to connect with each other and VEA.



## Understanding Student Discipline

Following the passage of HB1541, OSPI completed expedited rulemaking to align the WACs with the new provisions of the law before the 2016-17 school year began. They recognized the need to review and recommend additional information and resources related to student discipline this spring. Updated resources for student discipline can be found at [www.k12.wa.us/studentdiscipline](http://www.k12.wa.us/studentdiscipline).

These changes do not remove your rights as an educator. The Bauer bill still applies and students can be removed from your classroom after one or more forms of correction have been attempted. They cannot be returned until you and the principal have conferred. Lessons during the exclusionary period are provided to the affected student per this new provision.

Your VEA leadership continues to advocate for you in the arena of student discipline and Restorative Justice training. Thank you to the 430+ members who have already responded to the discipline survey. There is still time to respond as the survey closes June 23<sup>rd</sup>. #MembershipMatters

<https://www.surveymonkey.com/r/BND2S5B>



## Building Representative Leadership Training

Thank you to the sites who have communicated your contingent of VEA representatives for 2017-18. Each site is allocated one rep for every 15 members. This team of reps keep you, the member informed on important information. 2017-18 is a full-contract bargaining year!

Training opportunities for new reps are slated for **October 12 or November 2**. VEA is offering a new session this fall for advanced rep training on **December 7<sup>th</sup>**. This is a great opportunity to unleash your leadership potential and receive first-hand information.



Just in time to select items for your summer vacation, VEA has once again partnered with Columbia Sportswear for access to their employee store June 23 – July 16. Open M-F 10:00 am – 7:00 pm, Weekends 10:00 am – 6:00 pm. Bring the flier from the VEA website and your school ID with you.



**June 30** – The claim for expenses for reimbursement for PD (including original receipt showing expenses and verification of completion) should be submitted within ten working days of completion and no later than June 30 of the present school year.

**August 14-25** Window of time available for mandatory trainings. (Rate is \$36 per hour unless you are instructing other teachers then the rate is \$41 per hour)

**August 28 and/or August 29<sup>th</sup>**. Pre-planning day, all levels (CPA 12). There is a total of 8 hours which could be on either August 28 or 29 or split between the two days as determined in June by the SBLT.

**August 30** First day of school



## State Budget Still in Limbo



The Washington State Legislature is still working out a compromise to the

budget and attempts at making progress on the McCleary lawsuit. It is important to stay in touch with developments and voice your opinion. As we enter into a full bargain of the contract next year, some provisions being proposed in Olympia may limit our collective bargaining rights. It was through collective bargaining that your TRI pay will be at 22% for the 2017-18 school year. Resources, updates, and ways to voice your opinion can be found at

[www.ourvoicewashingtonea.org](http://www.ourvoicewashingtonea.org)



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