

WEA Action Line

Vancouver Education Association

October 2017

Membership Matters - Professional Development

WEA Professional Development Network's Cultural Competency PD is coming to you October 23 and November 1st. The course name on the district portal is "Culturally Responsive Teaching and Student Centered Learning - #3641". Three clock hours are offered through the district for each session.

Culturally Responsive Classroom Communities (October 23) will help educators become more culturally responsive and improve your classroom engagement with students from diverse backgrounds, social groups and cultures through meaningful, caring adult relationships. Objectives include:

- Demonstrate cultural competency – "The will and skill to create authentic and effective relationships across different" – in the classroom.
- Use the cultural competency framework of awareness, understanding, skills and advocacy to increase effectiveness with students from diverse populations including, but not limited to: socio-economic, language, ethnicity, race, sexual orientation, gender, religion, age, and ability.
- Apply research about resiliency as a primary factor in closing the opportunity/achievement gap to build relational strategies that focus on asset-based instruction and that develop student resiliency.

Culturally Responsive Classroom Management and Strategies (November 1) will help educators develop culturally responsive classroom management practices to ensure that students experience a positive, consistent, safe, and equitable classroom. Participants will learn strategies to appreciate and appropriately integrate their students' culture and family backgrounds into the classroom culture. Objectives include:

- Understand core practices for developing culturally responsive classroom management.
- Learn how to begin building social relationships, communicating in culturally responsive ways, cultivating a safe and inclusive environment and engaging with families and communities.
- Discuss cultural assumptions, views, and beliefs to help reflect on how their own cultural histories and biases may affect their work with students from culturally, linguistically and socio-economically diverse backgrounds.
- Receive resources and materials to support their culturally responsive classroom.



Vote!

Soon ballots will be in your mailbox for the November general election. Please make informed decisions on both local and statewide races. Check out www.OurVoiceWashington.org (WEA-PAC Endorsements) for a listing of candidates endorsed by colleagues around the state. These candidates were chosen based on their views regarding public education and unions.

Building a Connection with your Building Rep



Building/unit reps are vital communication links between the membership and VEA. Reps are trained in advocacy, communication, and leadership. They attend monthly rep council meetings and provide feedback to the association on issues important to you.

Your rep is your first line of communication if you have questions or concerns related to your contract and to your work situation. Your rep learns about state and local issues, makes decisions regarding VEA's operations by providing direction for the association, shares your issues and concerns, and reports back to you. Your rep works to protect your rights under the contract, advocates on your behalf, assists you in resolving conflicts, answers your questions, and gives you support.

Building reps are listed on the VEA website (www.vancouverea.org) under the "About Us" tab. Building a connection with your building rep is an important piece in making sure your membership matters.



Are you a new employee? The choices you make now can have a huge impact on your retirement. New employees have 90 days

from first being employed to choose which retirement plan they wish to participate in (Plan 2 or Plan 3). If no choice is made, the default is Plan 3. Sandy Kokko from WEA-Retired will sit down with you to help you understand the differences Sandy.Kokko@washingtonea.org. In addition, the association endorsed financial guru, Cassie Johnson (VALIC) provides FREE advice to members as well 360-901-9063.

Having a *Stressful* Start to School??

Members are provided free confidential counseling sessions with Solutions Employee Assistance program for help with mental and emotional stress, marriage and relationship issues, family and parenting stresses, job difficulties and burn-out. Contact Solutions for an appointment 360-836-8260 or www.solutionsemployeeassistance.com. Solutions EAP is located at 3305 Main Street, Suite 201 in Vancouver.



Am I a Member?

To officially join NEA, WEA and VEA, you need to fill out a membership form. Do not assume because money has been taken out of your check that you are a member. Washington is an Agency Shop/Fair Share state. Even if you aren't a member, you pay a fair share fee equal to the majority of the dues amount. If you aren't a member, you do not have the \$1,000,000 liability insurance policy that protects you on the job, your representation level is limited and you also do not have the Dues Tab Life Insurance Policy that comes with your membership.

Nominations Open for VEA Primary Trustee

Currently there is a vacancy on the VEA Executive Board for Primary Trustee for the term ending in 2019. Nominations will close at the conclusion of the October 3rd Rep Council meeting. Interested applicants should contact the VEA office 360-695-3397 or cbrown@washingtonea.org for a copy of the candidate form.



Support Homeless
Students in all
Vancouver Public
Schools

Fundraising

Plan dinner out and support a fundraiser on October 12th from 4-7:00 pm at the Central Park Burgerville located at Fourth Plan and Ft. Vancouver Way. A percentage of the sales will go to HOPE (Homeless Outreach Promoting Education).



ROYAL ROYSTON
PERMANENT
SCHOLARSHIP
FOUNDATION

- Recipients must be women educators in Washington.
- Recipients must be pursuing a study beyond a BA at an accredited college
- Recipients DO NOT need to be Delta Kappa Gamma members.

The 2017-18 application period is open and will close on November 15, 2017. Applications and all supporting materials must be postmarked on or before 11/15/17). More information and the application can be found at <http://www.dkgwa.org/royston-scholarship.html>



PIZZA AND POLITICS Are you interested in what is happening on the political arena? Join fellow VEA members and local political figures for some pizza and lively discussions about your needs and what's happening on the horizon for public education.

October 11, 2017
Round Table Pizza Hazel Dell
4:30-6:30 pm

VEA Blazer Night



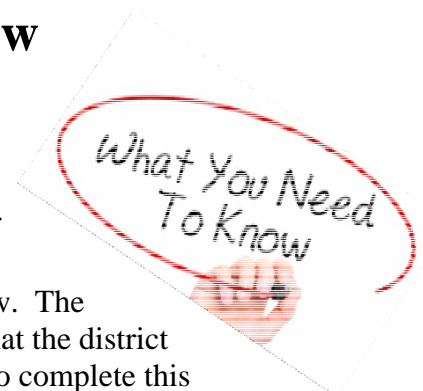
Come and join Vancouver Education Association for its annual night out with the Portland Trail Blazers! Members can take advantage of special pricing and sit with the rest of the VEA community as the Blazers take on the Dallas Mavericks on Saturday, January 20th, 7:00 pm. Tickets are limited, so act fast! Ticket orders: <http://rosequarter.com/vea/> with the promo code VANCOVERED. Parking pass for \$20 is also available via Sarah Espinosa sarah.espinosa@trailblazers.com

October 13th Duty or Non-Duty Day?

The state in-service that falls on October 13th is a non-contracted day. Staff may elect to attend in-service opportunities. Professional Development in-service provided by the District will be compensated at the agreed upon hourly rate of \$36). Payment for earned TRI professional development up to and including eight hours will be included in the employees' pay warrant as soon as possible following the completion of the professional development.

What Every Employee Should Know

Members are asked to complete several modules of self-tutorial on a variety of subjects that every employee should know. The VEA has advocated that the district provide time for you to complete this important work (not during your prep, duty free lunch, or personal time).





**EXCLUSIVELY FOR: VANCOUVER PUBLIC
SCHOOLS / EDUCATION ASSOCIATION**

VALID DATES: 10/06/17 - 10/29/17

Employee Store Pricing

Bring up to four guests each time you visit

REQUIREMENTS FOR ACCESS

This invitation, either printed or shown on a digital device. Also, present invitation to cashier at checkout.
A work ID in the form of a business or membership card, badge, pay-stub, uniform or signature of work email.
A piece of personal photo ID.

Columbia Sportswear Company
Employee Store
14100 NW Science Park Drive
Portland, OR 97229
Store Phone: 503-985-4125

Mon - Fri 10a - 7p
Sat - Sun 10a - 6p

Jennifer Poff
Retail Marketing Manager
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Morgan Brown
Retail Marketing Coordinator
MoBrown@columbia.com



Valid for you and up to 4 guests for multiple visits during your invite period. Columbia reserves the right to modify or cancel this offer at any time. Please present this original invitation to the receptionist for entry and again at checkout. This invitation is non transferable. You must be present during shopping. The products purchased are intended solely for the buyer's own personal use, including gifts to others. Resale of products is strictly prohibited. Offer may not be combined with any other offer or discount. Valid from dates listed above. ©2017 Columbia Brands USA, LLC.

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