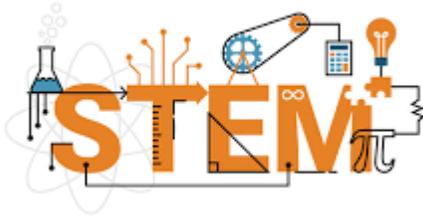




Action Line

Vancouver Education Association

November 2017



STEM Clock Hour Requirements

Beginning on September 1, 2019 renewal applications for professional and continuing teacher certificates must document completion of at least 15 clock hours, or at least one goal from an annual professional growth plan PGP), with an emphasis on STEM integration to meet this renewal requirement. STEM integration is the authentic combination of at least two of the STEM components (science, technology, engineering, mathematics). The requirement applies to the following endorsements:

- Elementary Education (K-8) endorsement.
- Early Childhood Education (P-3) endorsement.
- Designated Sciences (5-12): Biology, Chemistry, Earth & Space Science, Technology Education.
- CTE teachers.
- Middle Level Science (4-9).
- Middle Level Math (4-9).
- Mathematics (5-12).
- Science (5-12).

The NW Teacher Union Reform Network (NW TURN) conference was held October 20-21 in Portland. The NW TURN teams represent union & teacher leaders along with school & district administrators who are working jointly to develop collaborative approaches to teaching and learning to improve teaching and learning.



Team Vancouver: VEA (Debra Fanning, Linda Wilson, Mona Rominger, Lynn Maiorca and Rick Wilson) and VPS (Kathy Everidge, Travis Campbell, Daniel Bettis, Alex Otoupal, and Doug Hood) attended this conference with a focus on **Engaging Students, Educators and Community to Maximize Impact for Student Success**. The Vancouver teams examined how to maximize impact through PLC's, Social Emotional Learning Strategies, and Engaging and Supporting Early Career Teachers.

Here are some resources around social emotional learning:

- <https://www.turnaroundusa.org/video/the-science-of-adversity/>
- <http://www.turnweb.org/videos/chronic-stress-and-aces/>
- <http://www.turnweb.org/videos/the-science-behind-student-behavior/>
- <http://www.turnweb.org/videos/responding-to-adversity-and-chronic-stress/>
- <http://www.turnweb.org/videos/what-does-it-mean-to-be-trauma-informed/>
- <http://www.turnweb.org/videos/the-importance-of-mindset/>
- <http://www.turnweb.org/videos/what-is-trust/>

Betsy DeVos Rally



VEA Members Bethany McCamish, Hanna Traynham, Lisa Freeman and Bob Byrd joined other WEA members, the Washington Paramount Duty parents, Class Size Counts, the WA BATS, and Equity in Education Coalition in a rally to emphasize #NotInOurWashington. Betsy DeVos, Secretary of the US Education Department was in Bellevue on October 13th as the keynote speaker at the annual fundraising dinner of the Washington Policy Center. It wants to take away union rights, and it advocates for unregulated, unaccountable, publicly-funded and privately operated charter schools and voucher schemes that drain money from public schools. The DeVos administration has undermined the civil rights protections for students.



2017-18 Executive Board Vacancies Filled

Tricia Judkins was confirmed at the October Rep Council meeting as the intermediate trustee to fulfil the term vacated by a retirement. Nominations for the primary trustee position also closed and Tammi Hoffman was subsequently named to the position as per VEA Standing Rules.

What PD Do You Need ?

Because members' responses will shape WEA's professional development offerings, please complete the following survey (live after Nov 1) <https://www.surveymonkey.com/r/weaprofdev>

Culturally Responsive Teaching



VEA member Mason Quiroz along with the WEA Cadre presented the first of four components of the Culturally Responsive Teaching series on October 23rd. Culturally Responsive Classroom Management is offered via course 3641 on November 1st. This is a very popular professional development! Be on the lookout for announcements of components three and four coming to Vancouver in early 2018.

veba TRUST Yearly Vote

Your CPA provides for the conversion of sick/emergency leave days into compensation. VEA members who are eligible to retire at the end of this school year and members who have accumulated 180 days of sick leave even though they are not eligible to retire, will have the opportunity to vote on how they would like to receive the benefit for their unused sick leave.

Ballots have been sent to these specific members and are due to VEA by November 13th. An informational meeting is scheduled for November 2nd at VEA with a VEBA rep to answer questions. Participation satisfies page 3 (VEA Activism) in the #MembershipMatters passbook.



Need Extra Money for the Holidays?

As a member of Vancouver Education Association, you are also a member of the WEA and NEA. Your membership comes with many benefits as well that can save you money or give you peace of mind.

NEA Click and Save: Save a bundle at your favorite online stores including Target, Macy's, The Home Depot, Best Buy and Toys "R" Us. Shop for everything from clothing and electronics to pet food, vacations, and jewelry. Sign up for advance notice of special deals. Earn WOW Points at thousands of merchants and redeem them like cash. Learn more at www.neamb.com/clickandsave

A Note from the Doctor
by Dr. Rick Wilson

Celebrating Education Support Professionals

Our support professionals play critical roles in ensuring that our students can learn in safe, supportive and healthy environments every day. VEA recognizes the important contributions these professionals provide. It really does take a village to educate the children in our community.

THANK YOU!

Insurance Cards

If you haven't received your insurance cards and have an appointment in early November, you can...

- 1) Go to the carrier website www.aetna.com or www.myuhc.com and register as a user. You can then print out a temporary card indicating your ID number.
- 2) You can call the carrier (Aetna 1-855-878-4101 or UHC 1-844-219-3630) and request your ID number.

A flyer for a Santa event presented by VEA. The background is green with white snowflake patterns. The text is centered and framed by a red border. At the bottom right, there is a red Santa hat with white fur trim.

The VEA Proudly Presents

SANTA

December 8, 2017
Columbia River High School Commons
5:00-6:30 pm

All district employees and their families are invited!
Photos will be taken by Columbia River Photography Club
(\$3 suggested donation)

We are looking forward to seeing YOU there!

November Events:

November 1: Culturally Responsive Classroom Management and Strategies (course 3641)

November 1: WEA PD Survey Opens

November 2: VEA Rep Training

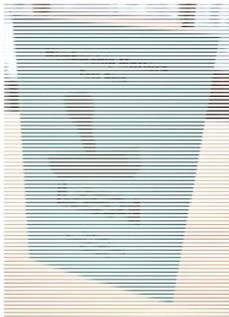
November 7: Rep Council meeting

November 9: State Board of Ed Hearing Vancouver

November 13: NBCT Teacher Leadership Academy begins

November 18: NBCT Renewal Jump Start

#MembershipMatters Passbook



"Alone we can do so little; together we can do so much." - Helen Keller

Why does membership matter? The strength of the VEA is directly related to the active participation of our membership in all aspects of association work.

Members who participate in at least one activity on each page strengthens the VEA, inspires others to participate, and supports your colleagues and students through collective action. Those participating in the bond activities can sign off on page 5! Upon completion of the passbook, members will receive a Membership Matters T-shirt! **#YouMatterToTheVEA**



Membership Opportunities...

#MembershipMatters #VEA #VEAUnity



Tickets are available for VEA night as the Blazers take on the Dallas Mavericks on Saturday, January 20th at 7:00pm. Ticket orders:

<http://www.rosequarter.com/vea> with the promo code VANCOUVERED. Parking passes are also available.



VEA members can also purchase tickets to the February 11th Portland Winterhawks game versus Seattle Thunderbirds. Show your union pride on mascot night! Tickets are available

through <http://bit.ly/2yNYjPy> promo code: VEA at \$24.50 each. (Use google chrome for best results). Participants will receive a Winterhawks hat and have access to a group meal deal of hotdog and 22 oz. soda for \$10.

This activity satisfies Page 4 (VEA Leisure and Fun) in the #MembershipMatters Passbook

WEA RA and NEA RA

Nominations will open at the December Rep Council meeting for delegates to represent VEA at the WEA Representative Assembly held April 19-21, 2018 in Spokane, WA and the NEA Representative Assembly held June 30-July 5, 2018 in Minneapolis. The purpose of the annual Representative Assembly is to provide direction to the WEA and NEA leadership. If you have an interest in serving at one or both assemblies, you may nominate yourself or a colleague by submitting a nomination form to the VEA office. This opportunity is open to all members to participate and satisfies page 1 (Association Involvement) in the #MembershipMatters passbook. Nominations will close at the January 9th Rep Council meeting with an election to follow.



Social Networking Caution!

Many of us have Facebook, LinkedIn, Pinterest, or Twitter accounts; others have personal blogs; others use sharing sites such as Delicious, Ping, Digg, or Pandora. While social networking tools allow us to be more connected to friends, family, and colleagues, they also make our private lives more visible to parents, students, and employers. Be smart about what you post on your personal sites, your privacy settings, and who you allow as 'friends' online. Remember that these are only suggestions, and ultimately, you need to make your own decisions about your online presence. It is always a good idea to be intentional about your communications with others, and particularly important to do so when it involves communicating in a public, semi-public, or potentially public medium.



- Be vigilant about your privacy settings. Social networking sites frequently add new features and/or change their privacy policies. Make sure to keep your privacy settings where you want them.
- Always communicate with the idea that whatever you write can be read by your students, their parents, and your administrator, even if you are using privacy settings that allow only friends to view your page.
- Think about what you post on your site, including photos and links --- would you want your students, parents, or administrators to view them? Even if you have your privacy settings very high, there is little on the internet that is truly private, and you do not have control over what other people post about you.
- Consider who you connect with (or "friend") via social media. Be aware of what others post about you. Untag yourself in any photos that you do not want others to see, and/or ask friends to remove them. Remember that – once posted anywhere

online - photos may still be "cached" somewhere, so be smart about what photographs you take, pose in, post, share, etc.

- Be aware of your online presence. Google your name from time to time to see what comes up. Notify your administrator and association leader right away if you find something of concern that could be school-related. Other precautions are to set up a "Google Alert" that will monitor what is being published about you, and to remove your Facebook profile from Google search listings.
- Think carefully about whether or not to 'friend' students on a social networking site, or confirm their friend requests. You may want to establish an up-front policy about this. Whether you choose to or not should depend upon whether you have children of your own who are friends with these students.
- If you choose to not to 'friend' students, but to allow former students as friends, consider waiting until they are over 18 and graduated out of the school system.
- Be intentional about personal/professional boundaries. For example, avoid posting photos of students or of student work on your personal pages, even without student names.
- Don't post any negative information about your students, co-workers, or school administrators.



- Update your personal sites on your own time - and especially if you use the sites for any politically-related activity, be sure to also use your own personal computer equipment.

