

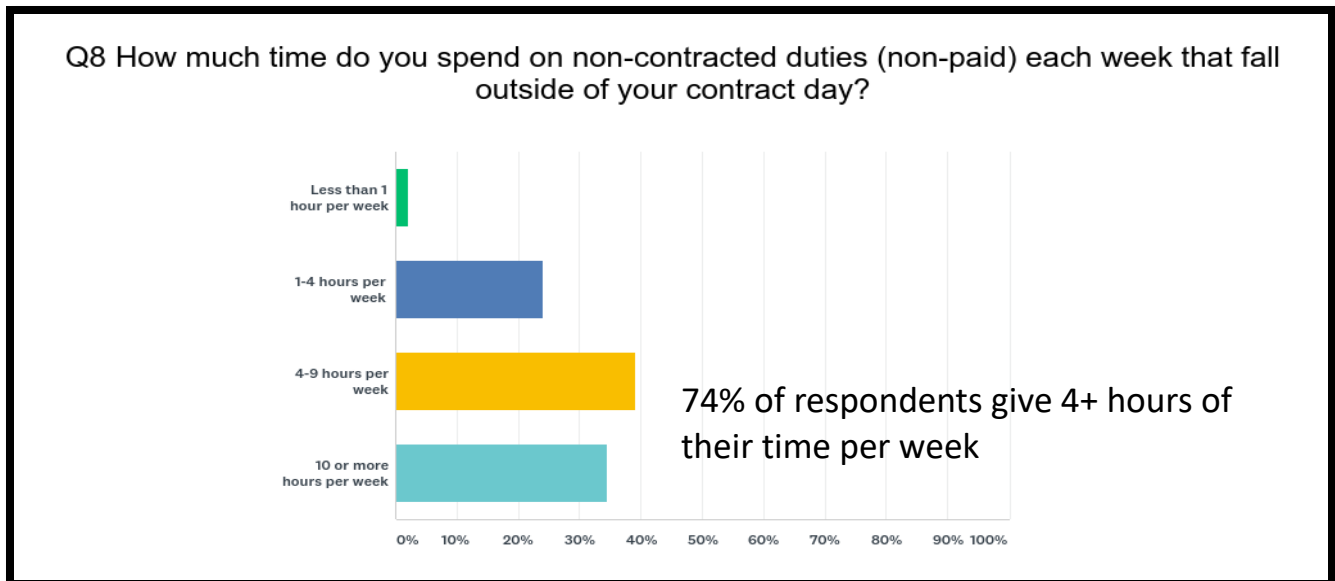


Who Has the Time?????

The VEA bargaining survey revealed a lot about how much time members spend outside of the workday in a variety of areas. Collaboration is a very important and proven way to improve student learning. VEA also recognizes that time can be useful in a variety of different areas such as contacting parents, planning what students need to know and how to get them there, creating assessments, student interventions, behavior management, working on teacher as designer, and specialized instruction for students. Recognizing these needs are important, and providing adequate time is CRITICAL to success!



VEA has advocated for one early release day per week providing essential time for our members. This proposal of providing weekly non-directed time is not a foreign concept. Other locals, both large and small, in this area and across the state dedicate teacher-directed time during the work day without students (early release/late start) for this purpose.



Q9 For time noted in Q8, where is your time spent? #1 Planning (810 responses) #2 Grading (619 responses) #3 PLC (353) – Teacher as Designer (335) – Intervention (326)

By the Way – **Increase in Pay**...Ocean Beach EA settled for a **21.1% increase in compensation**... Lake Washington at **15%**... and Cascade EA (Leavenworth) at **15.9%!!**

- Text @veame to 81010 for updated text blasts on the bargaining process.
- Watch for an announcement of an all member meeting in August.
- Next bargaining session June 19