



### Size DOES Matter!

Your VEA knows that lower class size equates to better connections with students, reduces incidences of student discipline and results in a better student experience overall. It also has a huge impact on job satisfaction for our members. VEA advocated to lower current loads in this bargain for all configurations of classes. We recognize that student load can be a complex issue due to blocking at the secondary level. Advocacy in this arena is still ongoing in this bargain.

### JOB SATISFACTION

Q12. Rank in order 1-5 with 1 being your top priority, the following items that you think would have the biggest impact on achieving job satisfaction for you

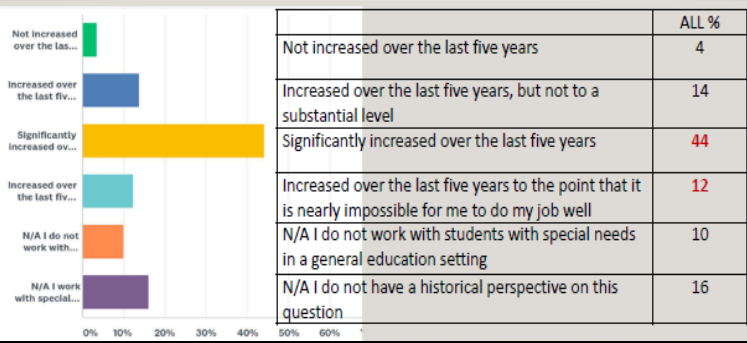
- #1 Increase Salary/TRI
- #2 Lower Class Size/Caseload
- #3 Increase in Benefit Allocation
- #4 Support for Students with Special Needs
- #5 Collection of Assessment Data and Data Entry

### We can't do it ALONE!

56% of the 1077 VEA members who took the bargaining survey recognized that the workload associated with working with students with special needs in a general class setting has significantly increased over the last five years. VEA recognizes the important work and assistance provided by the para-professional staff in Vancouver. Help is needed to serve students with complex needs and VEA has asked for additional support in this bargain. Proposals from the district have actually reduced support for para-professional staff in both general education and special education settings.

### STUDENTS WITH SPECIAL NEEDS IN A GENERAL CLASS SETTING

Q32 The workload associated with working with students with special needs in a general class setting has...



**All Member Meeting: August 16<sup>th</sup> 4:30 pm**  
**Columbia River Gym.**