



Letter of Agreement
Between
Vancouver Education Association (VEA)
And
Vancouver School District No. 37

This letter of agreement provides for additional language in Article 7.9, "Placement criteria," to address teacher librarian endorsements as an additional consideration in placement criteria. Specifically, 7.9G, Staffing sequence." The Vancouver Education Association (VEA), and the Vancouver School District No. 37 (District) agree to the following additions to Article 7.9, effective August 6, 2018.

7.9G Staffing Sequence: The sequence for making staffing decisions within the District is:

i. Candidates in the building

- Those who have the proper certification or preferred credential (e.g. library media endorsement) are given first consideration for open positions in their building

ii. Candidates in the District

- Listed on the Position Interest Registry (PIR) with the proper certification or preferred credential (e.g. library media endorsement) will be considered first along with district seniority
- If a preferred credential candidate does not apply for an open position through the PIR process, the school principal may consider teacher candidates within the building who do not have a preferred credential, and who will commit to entering into the credentialing program with a commitment of completing the program within one (1) year

iii. Candidates from outside of the District

The parties agree that the District and VEA will collaborate on a communication plan to the certificated personnel now serving in a teacher librarian role, regarding the revision of this staffing sequence and formal training requirement.

Agreed to this 30th day of May, 2018

Vancouver Education Association
(VEA)

Rick Wilson, Executive Director

Lynn Maiorca, President

Vancouver School District No. 37
(District)

Steven T. Webb, Ed. D., Superintendent

Kathy Everidge, Assistant Superintendent-HR