

# Negotiations Commission/Bargaining Team Application Form

Name: \_\_\_\_\_ Home email: \_\_\_\_\_  
Building: \_\_\_\_\_  
Current Position: \_\_\_\_\_

List Professional experiences

Grade Level/Subject	Years of Service

*Please use additional sheet if necessary*

List past or present active Association participation (activities, commissions, or trainings)

Association Participation	Years of Service

*Please use additional sheet if necessary*

Describe past or present negotiations experience:

Statement of strengths/skills I would bring to the Negotiations Commission:

Statement of my interest in being appointed to the Negotiations Commission

I am able to adhere to the following standards:

*If needed, provide additional information or clarifications on a separate page*

- Yes  No  Ability to recognize my own prejudices on topics of negotiations and to listen objectively to different opinions and all facts of a particular circumstance
- Yes  No  Ability to identify and work to understand concerns of all groups as well as those of the group I represent.
- Yes  No  Ability to make reasonable compromises and concessions with fellow commission members and/or documented concerns of the district.
- Yes  No  Ability to protect information (maintain confidentiality of content of negotiations discussions) within the commission and at the bargaining table until officially released from that commitment by the chairperson.
- Yes  No  Have a high level of credibility and respect of fellow teachers and the community for their dedication to the teaching profession, the association, and the long-term success of the schools in which they are employed.
- Yes  No  Be committed to willingly find the time, energy, and make personal sacrifices to see the negotiation of a Comprehensive Professional Agreement through to final ratification (ie. Making the negotiations sessions and meetings a priority over anything other than family or health emergencies)
- Yes  No  Have the ability to withstand long consecutive hours at times going into the night or early morning as well as weekends and holidays.
- Yes  No  Have the ability to accept criticism from individuals and groups regarding their disappointments about what was and was not made a part of the tentative settlement without allowing such actions to unduly upset my emotional composure.
- Yes  No  Have the ability to think in a systematic manner to present information in a clear and forceful manner either at the bargaining table or to my constituent groups.
- Yes  No  Have attained "continuing contract" status with the district.
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Please provide two (2) association related references

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_