

COVID-19 Update

Social Media Mindfulness

-Understand your professional responsibilities in “working from home” status during contract hours, as of March 25th.

* **Don't post on social media during the contract day**, especially anything that could be construed as celebrating this time as “vacation” time. It isn't - we're working to support students and families!



* Be on alert with student communications via work email/curriculum platforms; **notify counselors or admin of any student social/emotional needs**. Don't contact students through personal communication channels.

Professional Development

Per OSPI guidance, VEA and VPS agreed that access to VPS professional development, with the opportunity to earn clock hours would be provided during our “work from home” period. Since then, VPS PD facilitators have received guidance from the Professional Development department around the use of Zoom for “in-person” PD as well as other district curriculum platforms. Just as we are asking for time and grace to get our distance learning system underway for students, thank you for providing VPS PD facilitators time and grace to get PD opportunities underway.

As a reminder, WEA has started a collection of on-line professional development opportunities for



members to consider taking advantage as well (some may require up to 48 hours for registration to finalize). Stay tuned for future offerings in the realm of STEM, Certification, and more!

PLC Guidance



VEA and VPS have agreed educators may gather virtually for their

weekly PLC. Principals were given guidance on how to record time on time sheets for this work. **If your PLC met during non-workdays (ie. March 16 and 23) and as your PLC meets virtually each week moving forward, please notify your principal to ensure you earn clock hours for that work.** No mandatory PLC meetings have been agreed to beyond those reflected in current contract language (40 minutes every Monday through May 20) though VEA encourages ongoing collaboration with your colleagues to support students and families.

SEBB and COBRA Coverage Mailer



You may have received a mailer from the Health Care Authority concerning your rights to COBRA coverage. Please be assured, **this is informational only and**

required by law as part of the transition to SEBB. This does not mean that anyone is losing SEBB coverage!

As a reminder, through WEA advocacy at the state level, we ensured that those who had SEBB coverage on Feb. 29 will continue to have SEBB employer benefits through the shutdown.

NEA Member Benefits can help!

The NEA MB Member Assistance Program webpage provides information on financial accommodations being offered by our partners to NEA Member Benefits program participants.



KEEP CALM AND CARRY ON

