

**COVID-19 Update**

VEA knows you and your colleagues are doing the absolute best you can under these challenging circumstances to support students and families while also navigating your own family home responsibilities! VEA will continue to advocate on your behalf with these two tenants in mind:

*compassion and flexibility*

We want VPS to continue to show compassion to you as the human resources who do the meaningful work of educating Vancouver students, granting you flexibility in the way you fulfill your work responsibilities. So too we hope you will continue to grant the same

*compassion and flexibility*

to your students as they navigate these challenging circumstances of distance learning. Some may have limited to no access to internet; others may be caring for their siblings while parents are working; some may not have a quiet and calm workspace conducive to study; others may be working themselves to contribute to household income while parents are without work. Continue connecting with students and families, encourage them to engage in learning as they are able, but please also show them the

*compassion and flexibility*

they deserve. We're ALL doing the best we can!

**Interim Bargaining Update**



Remember the interim bargain we started back in January? You know, back when we still worked in school buildings, sometimes even less than 6 feet apart? Well,

the VEA Bargaining Team is proud to report **we've secured our fourth and final Tentative Agreement (TA)!**

See [this newest issue](#) of Bargaining News for further details and keep your eyes peeled for a short summary, the four TAs, and a link to the ratification vote, coming soon!

**Directory of VEA COVID-19 Updates**

Though how much we miss our students and colleagues hasn't changed, much in the way of our work has and VEA has tried to keep you informed and updated through it all!



COVID-19 Updates dating back as far as March 16<sup>th</sup> are still accessible [here](#) on the VEA website, but to help you track down specific details you

might seek to revisit, you can also view the COVID-19 Update Directory [here](#) – it lists the main topics presented in each individual update to help you find what you're looking for! Thanks for staying informed and encourage your colleagues to do so as we continue to navigate these unique work circumstances!

**#STRONGERTOGETHER**



**Solidarity and Gratitude**



Recognizing that many of our **#UNIONSIBLINGS**, in particular first responders,

continue to serve the community in direct contact with the public, VEA is eager to show solidarity and gratitude for their service during this crisis!

\$1000 worth of gift cards to Mt. Tabor, Seize the Bagel, and Brewed Awakenings were provided to the Clark County Deputy Sheriffs Guild and another \$1000 worth of gift cards to Rally Pizza, River Maiden, and Foode Café were provided to the Vancouver Police Guild as a thank you to their members for their service during this crisis (doubling as a way to continue supporting [local businesses who have supported VEA](#) as well)! Stay tuned for updates as we connect and show our **#SOLIDARITY** with and gratitude to local fire and nursing union members as well!

**#VANCOUVERSTRONG**