



VANCOUVER EDUCATION ASSOCIATION, INC.
 2509 Broadway • Vancouver, Washington 98663
 Phone 360-695-3397 • Fax 360-694-8337

Policy and Procedure on Service to Members and Non-Members
#MembershipMatters

<i>Professional Matters</i>	MEMBER	NON-MEMBER
Professional Development Certification- NBCT Cadre	\$150 – 650	No
Professional Development – Jump Start Programs	\$50-250	No
Professional Development - Human Civil Rights, Bargaining Training, Leadership Development, Special Ed Boot Camp, etc.	Yes	No
Professional Development – TPEP, CCSS, Diversity, Culturally Responsive Strategies, etc.	Yes	No
Professional Development – WEA-Retired Seminars	Yes	No
<i>Legal Services/Advocacy</i>		
Advocacy beyond CPA (ie COVID-19 Impacts, Certification disciplinary hearing, representation at statutory adverse employment action hearings, and related legal assistance)	Yes	No
Attorney Referral Program – Consultation with Local Attorney	Yes	No
\$1,000,000 Liability Insurance	Yes	No
Employment Liability Endorsement for Medical and Related Arts (Nurses, OT, PT, athletic trainers)	Yes	No
<i>Association Activities</i>		
Attend local association meetings and social functions	Yes	No
Eligible to attend meetings to discuss contract grievances concerning the individual.	Yes	Yes
Communications – Newsletters, surveys, etc	Yes	No
Voting Rights– contract ratification, leadership, etc.	Yes	No



Supporting face to face discussions with elected officials regarding the decisions that affect K-12 students and staff	Yes	No
Eligible to participate in bargaining surveys/ provide input into bargaining	Yes	No
Voting privileges (contract ratification, election of officers, etc.)	Yes	No
Eligible to hold elected office at local, state, national levels of the association.	Yes	No
Ability to attend local, state and regional WEA conferences, briefings, and trainings.	Yes	No
<i>Contractual Rights</i>	Members	Non-Members
Collective Bargaining	Yes	Yes
Grievances up to Arbitration (if local association is in support)	Yes	Yes
Arbitration of a grievance (only if approved by local association)	Yes	Yes
<i>NEA Member Benefits</i>		
NEA Term Life Insurance at no cost	Yes	No
NEA Member Click and Save Member Discounts (life insurance, car and home insurance, travel and leisure, credit cards, etc)	Yes	No
NEA Member Benefits	Yes	No
* Home Financing	Yes	No
* Student Loans	Yes	No
* Personal Loans	Yes	No
* NEA Academy Online Learning	Yes	No
* NEA Auto Purchase Program	Yes	No
* NEA ID Theft Protection	Yes	No
* NEA Magazine Service	Yes	No