



VEA Mid-Term Contract & MOU Changes 2020-2021

Extended Year Days/**Equivalent Hours**

Appendix E



➤ May be scheduled as

Appendix E Continued...

full days, hours, or a combination of both equivalent to number of hours

- Work that extends beyond TRI responsibilities under Article 12.1
- TOSA & Deans meet with their administrator to determine their days, hours in advance of work

- May be worked on any non-student attendance day, or outside of contracted workday between close of the school year and the start of the new school year
- Any decrease from the days/hours shall be mutually agreed upon by the Asst. Supt. of HR and Exec. Dir. of VEA
- Days/hours will be recorded on a supplemental contract

Exceptional Circumstances Personal Leave Carryover

Article 6.10 D ii:

- An employee may request to carry over additional personal leave days, up to three

(3) into the subsequent leave year. The employee shall complete an “Exceptional Circumstances Request for Additional Leave Carry Over” form prior to September 1



Adequate Facilities and Work Spaces for Itinerants at Multiple Sites

Article 10.30



□ “Program supervisors and/or principals shall annually meet with all itinerants assigned to serve students at multiple worksites.

□ Purpose is to ensure itinerants have

adequate facilities and equipment to carry out their job.

□ Meeting to be completed prior to June 1 or within thirty (30) days of hire.

Adequate Facilities and Work Spaces for Itinerants at Multiple Sites Continued... 10.3 D

□ If unable to reach a reasonable plan the program supervisor/principal shall contact the supervisor of facilities to explore alternatives and recommend

short-term and long-term need.

- Proposed alternatives will be submitted to the Asst. Supt. of HR and Exec. Dir. of VEA prior to the last day of school or within forty-five (45) days of hire.



Expenses Which Qualify for Reimbursement Article 12.11 B, v & vi



- PD and workshops that are co sponsored by VEA and District (clock hours to be provided)
- Pay self to attend State WEA summer professional Learning courses and workshops approved by the District as district-sponsored. (employees will submit an out-of-district PD application for approval and follow

out-of-district
reimbursement process).

- After eight (8) hour day, paid at per diem rate.
- Residual funds may not be used.

2020-2021 MOU

Updates & Highlights



MOU Section C: Work and

Compensation of Employees

- Item 2: Itinerant employees will work with their district supervisor to limit their onsite services to no more than one (1) site a day.

MOU:

**Section D Leaves
Related to COVID-19**



- item 11: If an employee takes more than the two (2) weeks on emergency COVID-19 leave, the following will apply:
 - The District will fill the employee's current position with an excessed teacher or long-term substitute.
 - The employee will be placed into an unassigned pool for the rest of the 2020-2021 school year.

□ Should the employee return during the 2020-2021 school year to a position filled by an excess teacher, they will be temporarily reassigned into a certificated position for which they qualify.

MOU: Section D Leaves Related to COVID-19 Continued

□ If no position at their current location or within their

current position/grade level is available, they may be temporarily placed at another location or within another position/grade level. Should the employee return during the 2020-2021 school year to a position filled by a long-term substitute (under 90 days), they will return to their original position.

□ For the 2020-2021 school year, the employee retains the right to return to their original assignment or at the

end of the 2020-2021 school year, the employee may register on the PIR for other placements.

Section H: Expectations Specific to Remote Instruction

- Item 2: Through November 3 of the 2020-2021 school year, Special Education teachers and ESAs will be excused from PLCs and fall parent conferences. They may also collaborate with their supervisor to be excused from other TRI professional activities.
- Item 3: Sp. Ed. teachers and ESAs will use the Canvas Landing Page only as a communication platform. Cert. staff not assigned students are not required to have a Canvas Landing Page and may choose to use one, or may link their resources to bldg. or classroom teacher Canvas

Landing pages.

Section I: Expectations Specific to Hybrid Instruction - MOU

- Item 2: Special Education teachers and ESAs will use the Canvas Landing Page only as a communication platform. Certificated staff that are not assigned students are not required to have a Canvas Landing Page, and may choose to use a Canvas Landing Page or may choose to link their own resources to building and/or classroom teacher Canvas Landing Pages.
- Item 4: Through November 3 of the 2020-2021 school year, Special Education teachers and ESAs will be excused from PLCs, and fall parent conferences. They may also collaborate with their supervisor to be excused from other TRI and professional activities.

2020-2021



**Thank you
everyone.**

Final
Thoughts
and

Questions...