

VEA and VPS Continue Bargaining at the Table:



The Association continues to utilize the interim bargaining survey results our members participated in for both requests for information and to formulate counter-proposals. Thank you once again to those who participated in one or both of the surveys!

Strength in Unity!

Your VEA interim bargaining team consists of Kari Van Nostran, Jamie Anderson (Bargaining Chair), Amy Spofford, Andrew Wicklas, Keith Lloyd, Sunny Selders, and Page Todd. Please take a minute to thank these colleagues when you see them! Hours of research, language development, and deliberations around impacts to all members are at the forefront of their work as they advocate for YOUR interests.

VEA continues to work with the district team, which consists of Kathy Everidge, Bill Oman, Mychael Irwin, Daniel Bettis, and Janell Ephraim. So far your hard-working VEA bargaining team has prepped and/or bargained with the District on March 8, 17, 22, April 12 and 19.

VEA Proposal Topics	VPS Proposal Topics
Teacher-directed time in the contract day	PIR
Safety and Discipline	VSAA
Future bargaining dates include: April 27, May 11, 19 and 24	

Collective Strength Pay\$ off 7.5% COLA for 22-23



Strength in negotiations isn't always found at the local bargaining table. Bargaining also takes place in Olympia with lobbying efforts to the legislature. Due to VEA leadership lobbying alongside other statewide educators on your behalf during the 2022 legislative session, VEA certificated staff will see a **5.5% IPD legislated increase plus the 2% VEA originally bargained for in order to reflect a total of a 7.5% COLA** in your paycheck for 2022-23. Our collective power advocated for the IPD to keep up with inflation and maintain your salary commensurate with costs in our community. VEA currently has a 68% participation in WEAPAC. Contributions will continue to sustain and strengthen our voice as pro-education - pro-labor candidates are considered for election this year. You have the ability to increase your contribution to \$5.00 or \$10.50 per month. VEA has some swag (while supplies last) to send as a thank you: A phone wallet for new contributors, a hat for \$5 contributors, and a zip-up sweatshirt for \$10.50 contributors. <https://www.washingtonea.org/ourvoice/wea-pac/join-wea-pac/>