

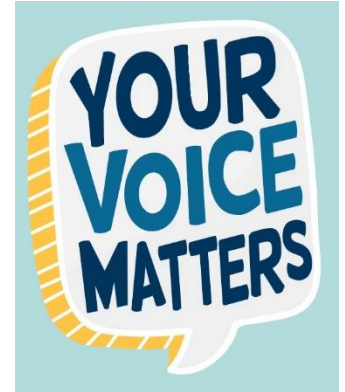


2023 VEA Interim Bargaining Survey Respond by Tuesday, March 7th!

The ink may still be damp on the 2022 TAs you helped us ratify with a 96.6% “yes” vote last week, but our VEA Bargaining Team is already embarking on the pre-work for the Spring 2023 Interim Bargain. Per Article 1.4, VEA and VPS can each present up to three (3) NON-MONETARY proposals for consideration during the interim bargain.

Our VEA Bargaining Team is looking to VEA members for the top THREE areas to prioritize for our 2023 Interim Bargain.

Please respond to this 2023 Interim Bargaining Survey no later than Tuesday, March 7th at 5 PM (<https://www.surveymonkey.com/r/SS6BCWQ>).



2023 Interim Bargain Includes Salary Negotiations



Unique to 2023, we must also reopen salary negotiations to determine the Cost of Living Adjustment (COLA) by which our 2023-2024 salary schedule will increase. Article 11.3 confirms the COLA will incorporate “the [Implicit Price Deflator] IPD and an additional amount to be determined by a salary opener which will take place in the spring of 2023.”

2023 Bargaining Teams

The 2023 VEA interim bargaining team consists of Jamie Anderson (Bargaining Chair/ES Primary), Amy Spofford (SpEd), Andrew Wicklas (HS), Keith Lloyd (MS), Sunny Selders (ES Intermediate), Kari Van Nostran (President), and Phil Harding (Interim ED). The 2023 interim bargaining team for the District is TBD.