



2023 VEA Interim Bargaining Team in Action

Thank you to all of the members who completed the Interim Bargaining Survey. Your input is the driving force behind the work of your VEA Bargaining team! Bargaining Chair, Jamie Anderson met with VEA President Kari Van Nostran and Interim Executive Director Phil Harding on March 8th to read every comment from the all-member survey as preliminary work for the VEA Team, who then met together on March 15th to narrow the focus down to the top three non-monetary priorities for this bargain: Evaluation/Chapter 8, PLC's/Chapter 12, and adjusting workload expectations for special educators and ESAs. Additionally, the Washington Senate budget was just released and the VEA Team is watching legislative actions closely as they contemplate proposals for Article 11.3 and a 2023-24 Cost of Living Adjustment (COLA).

MEMBER INPUT: CLARIFICATION NEEDED



Work on initial proposal language began during an all-day work session on March 23rd. The team is asking for more clarity from the members at large around PLCs.

Please complete [THIS SHORT CLARIFICATION SURVEY](https://www.surveymonkey.com/r/SCG5H7Y) (<https://www.surveymonkey.com/r/SCG5H7Y>) before leaving for spring break!

Coordinated Bargaining

VEA is an active participant in coordinated bargaining discussions for SW Washington. Together, we learn more about contract language, focus on various topics of interest, and learn where our neighboring education associations are focused for their current/future bargains. This collaboration strengthens our VEA work at the bargaining table!



WEA supports these sessions with staff who specialize in specific areas of focus. Leaders and staff from locals in our area met on February 28th to look at contract comparisons and approaches to launching the new TPEP student growth goals. Maximizing WEA research tools and receiving updates on Special Education are topics scheduled for a March 28th meeting. Finally, the group will reconvene on May 3rd to understand and discuss the Washington Legislative Session outcomes.

2023 Bargaining Teams

The 2023 VEA interim bargaining team consists of Jamie Anderson (Bargaining Chair/ES Primary), Amy Spofford (SpEd), Andrew Wicklas (HS), Keith Lloyd (MS), Sunny Selders (ES Intermediate), Kari Van Nostran (President), and Phil Harding (Interim ED). The 2023 interim bargaining team for the District is TBD.