



Unity Strength Results BARGAINING ♦ NEWS

Vancouver Education Association

Issue 3 – 2023 Interim Bargain

April 26, 2023

Interim Bargain Officially Kicks Off!

Your VEA Bargaining Team met with the VPS Bargaining Team yesterday to officially kick-off the 2023 Interim Bargain! After introductions of team members and establishing our hopes for this round of bargaining, teams each exchanged initial proposals.



VEA Proposals



After soliciting member input, your VEA Bargaining team shared initial proposals centered around Chapter 8 (evaluation and student growth goals), exemptions for Special Education teachers and ESAs, and expanding language around Professional Learning Communities (PLCs).

VPS Proposals



The District Bargaining team shared initial proposals centered around PIR Placement and Staffing Sequence, documentation for salary adjustments, and updates to Chapter 14 (Layoff, Leave, and Recall Procedures).

What's Next?

Both teams will meet again on Tuesday, May 2nd to begin exchanging counterproposal language. At that time, VPS will also share budget information for 2023-2024. VEA will also prepare to share an initial proposal regarding salary for the 2023-2024 school year now that the 2023 Legislative Session has ended.

Current contract language in Article 11.3, states *“For 2023-2024 the base salary schedule shall be increased by a COLA incorporating the IPD and an additional amount to be determined by a salary opener which will take place in the spring of 2023.”* On April 6, 2023, Governor Inslee signed SB 5650, setting the K-12 COLA at 3.7% for the 2023-2024 school year. While the 3.7% from the state should inform the “IPD” portion of our 2023-2024 VEA/VPS COLA referenced in Article 11.3, VEA and VPS will proceed in negotiating the “additional amount.”

2023 Bargaining Teams

The 2023 VEA interim bargaining team consists of Kari Van Nostran, Jamie Anderson (Bargaining Chair), Amy Spofford, Andrew Wicklas, Keith Lloyd, Sunny Selders, and Phil Harding (Interim Executive Director). The 2023 District interim bargaining team consists of Jeff Fish (Director of HR), Kris Janati (Incoming Director of Curriculum/Instruction/Assessment), Brett Blechschmidt (CFO), Kristie Lindholm (Executive Director of Teaching & Learning), and Moorea Wilson (HR Administrative Assistant).

Future bargaining dates include:

May 2, May 9, May 17, May 25, May 31, June 7



We invite and encourage our members to wear your **VEA #BetterTogether** t-shirts on future bargaining dates to show solidarity with your VEA Bargaining team.

Make sure VEA has your non-school contact information for subsequent bargaining updates!

Send any changes to your home email to cbrown@washingtonea.org