

Letter of Understanding between

VANCOUVER SCHOOL DISTRICT NO. 37

AND

VANCOUVER EDUCATION ASSOCIATION REGARDING

This letter of understanding provides for clarification of the language in Article 1.11F regarding labor-management meetings. The Vancouver Education Association (Association) and the Vancouver School District No. 37 (District) agree to the following clarification of Article 1.11F, effective January 12, 2023, through August 31, 2024.

Article 1.11F (Labor-Management Meetings)

The District and the Association will schedule monthly labor-management meetings during the school year for one hour and thirty minutes for the purpose of collaborative communication, information sharing and proactive planning for common issues and concerns. Changes to the labor-management meeting schedule are by mutual agreement. Both parties will endeavor to provide agenda items to each other no later than three (3) workdays prior to a scheduled meeting. The parties may mutually agree to make joint recommendations to the Superintendent and/or School Board. In addition to the list of attendees, either party, with timely notice to the other party prior to a meeting, may include ad hoc participants relative to issues under discussion. Either party is at liberty to share and report on the outcome of deliberations to its respective stakeholders.

- i. Meetings will include the following attendees:
 - a. For the Association: the Association President, the Association Executive Director, and at least two Association-selected members from the Association's Executive Board and/or Representative Council. Association representatives will be provided release time or supplemental contract pay at the per diem rate for any portion of the meeting occurring outside the contract day.
 - b. For the District: the Executive Director of Human Resources, a Special Services Administrator, the Chief Financial/Operations Officer, and at least two (2) of the four (4) Executive Directors of Schools and Learning and other relevant administrators as necessary to address specific agenda items.

Agreed to this 12 day of January, 2023 PT

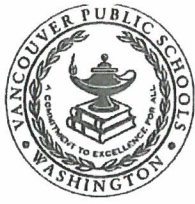
FOR THE DISTRICT:

Jeff Snell
Jeff Snell, Ed.D. Superintendent


Jeff Fish
Jeff Fish, Executive Director of HR

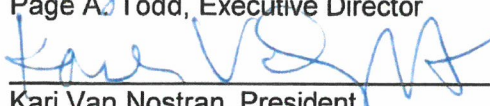
2/2/23
Date

1/12/23
Date




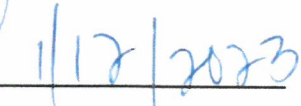
FOR THE ASSOCIATION:



Page A. Todd, Executive Director


Kari Van Nostran, President



Date Jan. 12, 2023


Date 1/12/2023