



Unity Strength Results BARGAINING ♦ NEWS

Vancouver Education Association

Issue 6 – 2023 Interim Bargain

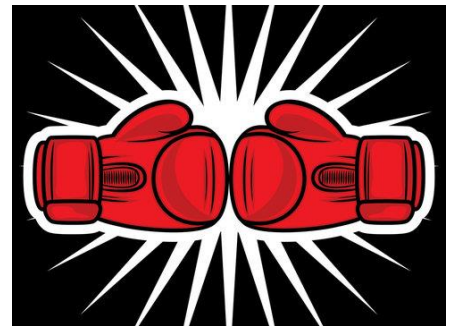
May 18, 2023



Yesterday, May 17th, our VEA Bargaining team came back together with the VPS team to further negotiations. VEA received a VPS counter to our original salary proposal, which included a percentage increase over the 3.7% IPD, which we believe is insufficient to help us close the regional pay gap and to help make VPS salary more competitive with other local school districts. VEA leadership will now conduct a deeper dive into VPS budget data in preparation for a counterproposal of our own.

Another round complete, preparing for the next!

Your VEA team provided responses to VPS counterproposals surrounding Special Education Teacher/ESA Exemptions and PLCs/Guiding Coalitions. We also received a VPS counterproposal to the topic of Educator Evaluations and prepared a draft counter of our own to share next week. While the table exchange with VPS remains collaborative and congenial, the VEA and VPS bargaining teams still have differing positions per topic to talk and work through. As we proceed, your VEA team is grateful for the member stories and scenarios you've shared in VEA bargaining surveys to ensure we are reflecting member reality on your behalf!



What's Next?

Teams will meet again next week, May 25th to exchange counterproposals.



Front: Kari Van Nostran. L to R: Phil Harding, Keith Lloyd, Amy Spofford, Andrew Wicklas, Sunny Selders. Not pictured: Jamie Anderson, Graham Picklesimer.

2023 Bargaining Teams

The 2023 VEA interim bargaining team consists of Kari Van Nostran, Jamie Anderson (Bargaining Chair), Amy Spofford, Andrew Wicklas, Keith Lloyd, Sunny Selders, Phil Harding (Interim Executive Director), and Graham Picklesimer (Executive Director). The 2023 District interim bargaining team consists of Jeff Fish, Kris Janati, Brett Blechschmidt, Kristie Lindholm, and Moorea Wilson.

Future bargaining dates include: May 25, May 31, & June 9



We invite and encourage our members to wear your [VEA #BetterTogether](#) t-shirts on future bargaining dates to show solidarity with your VEA Bargaining team. **Take a #selfie or an #ussie with colleagues and send it to cbrown@washingtonea.org to emphasize your support!**

Make sure VEA has your non-school contact information for subsequent bargaining updates!

Send any changes to your home email to cbrown@washingtonea.org