



Yesterday, May 25th, our VEA Bargaining team met with members of the VPS team to exchange counterproposals. Research done by VEA Executive Director, Graham Picklesimer, showed that last school year VPS spent less than the average when compared to similarly sized Washington school districts within the budget area designated for “teaching” (which includes compensation). This research directly informed our salary counterproposal which incorporates the 3.7% IPD and an additional percentage amount designed to make VPS/VEA salaries more competitive with other districts/locals.

A Chance for Change

The VPS team shared counterproposals regarding Special Education/ESA exemptions, Educator Evaluation, and PIR Placement and Staffing Sequence. While we continue to find some common interests in these proposals, the VEA team believes there is more movement needed by VPS to meet our member’s needs.

The VEA team was able to craft and share a counterproposal to VPS’ Educator Evaluation counters during yesterday’s work session.



What’s Next?

Teams will meet again next week, May 31st to exchange counterproposals.



Front: Kari Van Nostran. L to R: Phil Harding, Keith Lloyd, Amy Spofford, Andrew Wicklas, Sunny Selders. Not pictured: Jamie Anderson, Graham Picklesimer.

2023 Bargaining Teams

The 2023 VEA interim bargaining team consists of Kari Van Nostran, Jamie Anderson (Bargaining Chair), Amy Spofford, Andrew Wicklas, Keith Lloyd, Sunny Selders, Phil Harding (Interim Executive Director), and Graham Picklesimer (Executive Director). The 2023 District interim bargaining team consists of Jeff Fish, Kris Janati, Brett Blechschmidt, Kristie Lindholm, and Moorea Wilson.

Future bargaining dates include: May 31 & June 9



We invite and encourage our members to wear your [VEA #BetterTogether](#) t-shirts on future bargaining dates to show solidarity with your VEA Bargaining team. **Take a #selfie or an #ussie with colleagues and send it to cbrown@washingtonea.org to emphasize your support!**

Make sure VEA has your non-school contact information for subsequent bargaining updates!

Send any changes to your home email to cbrown@washingtonea.org