



Unity Strength Results BARGAINING ♦ NEWS

Vancouver Education Association

Issue 9 – 2023 Interim Bargain

June 14, 2023

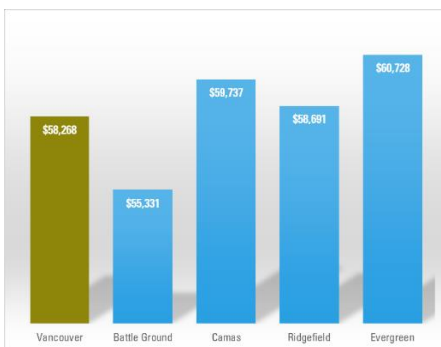


The VEA Bargaining team met with the District team on Friday, June 9th and today, June 14th, to exchange counterproposals. Today, VEA responded to Educator Evaluation, Special Educator/ESA exemptions, and Chapter 14 (Layoff, Leave, and Recall Procedures). The VPS team shared their counters on Salary and PLCs/Guiding Coalitions.

In addition, VEA Executive Director, Graham Picklesimer, was able to join the VEA Bargaining team in-person for the June 9th session at District Office.

One More Tentative Agreement (TA) Reached!

The June 9th Bargaining session started on a positive note when VEA and VPS signed a tentative agreement regarding PIR Placement and Staffing Sequence.

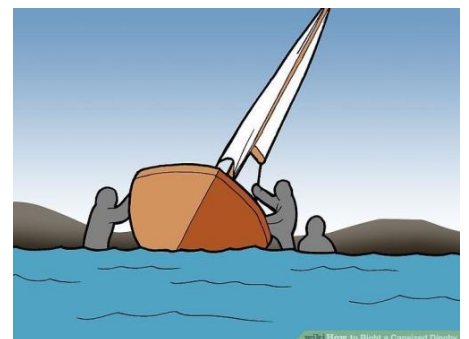


Second Largest School District – Second Lowest Starting Salary

VEA research shows that VPS starting salary (BA +0) is second lowest in comparison to other Clark County school districts. As the second largest school district in Clark County, your VEA team continues to prioritize counterproposals that would make VPS/VEA salaries more competitive with other Clark County school districts and locals.

Two Steps Forward... One Step Back

The VEA team received a counterproposal regarding PLCs/Guiding Coalitions from the VPS team and we are nearing a tentative agreement. Based on the June 9th counterproposal from VPS regarding Educator Evaluation, the VEA Bargaining team felt that progress made over the last several sessions was beginning to move in the wrong direction. The counterproposal your VEA team shared today was focused on re-righting the ship and bringing clarity to the evaluation process.



What's Next?

Teams will meet again next week, **June 21st**, to exchange counterproposals.
Be sure to check your home email in late June and early August for future bargaining updates!



Make sure VEA has your non-school contact information for subsequent bargaining updates! Send any changes to your home email to cbrown@washingtonea.org