



VEA and VPS reach a final package!

The VEA Bargaining team was back at the table on Monday, August 7th to continue negotiations with the District team. While there was much progress made at Monday's session, there was a final meeting this morning between VEA and the District to finalize outstanding tentative agreements. We have reached a tentative agreement in our interim negotiations with the district. With respect to salary increases and the status of the early release days, which many of you have reached out with questions about, your VEA bargaining team is pleased to share the following information at this time regarding the tentative agreement:



It's been awhile... What was being bargained?

The last time both teams met was on June 21st before the VEA office closed for July and our educators went on (a much deserved) break. After reopening in August under new leadership, the VEA Bargaining Team was ready to go.

Here is a quick recap of what was being negotiated during the 2023 Interim bargain. There were a total of seven (7) proposals (and multiple counterproposals) shared between the VEA and VPS Bargaining teams over the last several months.

Here are the topics discussed during this interim bargain and the corresponding dates these Tentative Agreements (TA) were reached. These agreements are tentative pending ratification by VEA membership. More information, including details for an information session where VEA leadership will walk through all of the tentative agreements in more detail, will be forthcoming.

- Chapter 7: PIR – TA June 9
- Chapter 8: Educator Evaluation – TA August 9
- Chapter 10/12: Special Educator & ESA Exemptions TA August 7
- Chapter 12: PLCs and Guiding Coalition implementation TA June 21. Weekly early release times on all Mondays for PLCs. PLC time will be increased from 40 minutes to 60 minutes. Two hour early release days for collaboration will be held on four specified Wednesdays for PLC/Building Guiding Coalition work.
- Chapter 11: Salary Advancement Documentation deadline TA May 2
- Chapter 11: Salary – TA August 9 – Increased by 5.7% (3.7% IPD + 2%)
- Chapter 14: Educator Recall & Retention Procedures TA August 9



The VEA Executive Board will meet on Tuesday, August 15th to review the last best offers from the bargaining team and make a recommendation for membership ratification. An informational all-members meeting will be held via Zoom following the Board decision for membership review and understanding of the tentative agreements, followed by an all member vote. Watch your home email for links to the membership meeting and voting protocols!

Save the Date!

The VEA Bargaining team will hold an informational meeting on Wednesday, August 16th via Zoom (5 pm) to share the bargaining language with the general membership.



A HUGE thank you to the VEA Bargaining team members:

Jamie Anderson (chair), Kari Snow (Van Nostran), Amy Spofford, Sunny Selders, Keith Lloyd, Andrew Wicklas, Phil Harding (interim ED), and Graham Picklesimer.

Make sure VEA has your non-school contact information for General Membership meeting and voting information! Send any changes to your home email to cbrown@washingtonea.org

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