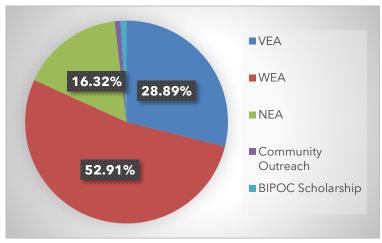
## 2023-2024 Membership Dues Breakdown

0.76 FTE to 1.0 FTE - (Full Dues)

	Monthly Dues
Vancouver EA	\$30.67
Washington EA	\$56.17
National EA	\$17.33
Community Outreach	\$ 1.00
BIPOC Scholarship	\$ 1.00
TOTAL	\$106.17
Optional: WEA-PAC *	\$ 2.25 min.
Optional: NEAFCPE	\$ 1.00



<sup>\*</sup>WEA-PAC contributions can be made at levels of \$2.25, \$5.00, or \$10.00 per pay period.

If your membership begins after the September payroll cutoff date, dues will be deducted at the next applicable payroll period. If your FTE is less than 0.76, see the schedule on the reverse side of this page.

**VEA - Your Local Association.** VEA bargains the contract that governs wages, hours, and terms and conditions of employment for certificated employees in VPS, and enforces it when necessary through grievance and arbitration procedures. VEA also provides support, consultation, and assistance to members dealing with challenging workplace issues such as difficult relationships with school administration and parents and informal advocacy on members' behalf in labor management meetings and similar channels. VEA develops leaders to advocate for strong public schools in our community.

**WEA - Your State Association.** WEA provides direct funding and many other indispensable forms of "behind the scenes" support for VEA's bargaining and advocacy programs. WEA offers extensive, high quality Legal Services and Professional Development to all VEA members. WEA works statewide to advance racial, social, and economic justice. This includes pressuring elected officials in Olympia to provide school districts with appropriate resources to bargain fair wages and benefits for VEA members as well as provide high quality education for VPS students.

**NEA - Your National Association.** NEA advocates at the national level for strong public schools. NEA UniServ grants provide critical funding to support employment of VEA staff. WEA Legal Services are made possible through supporting funding from the NEA. VEA members have access to professional development and many excellent benefits through NEA membership. NEA provides critical support to state and local affiliates in times of crisis. NEA funds the BIPOC Scholarship for BIPOC students pursuing a career in public education.

More details about how dues are utilized at the State and National Level

Join as a VEA/WEA/NEA member now!	Join as a WEA-PAC member now!		

Please make sure the pop-up blocker is turned off in order to populate the drop down menu of locals and enter "Vancouver EA" as your local association.



Monthly Membership Dues - Less than Full time (0.76 FTE)

	Full Dues	¾ Dues	½ Dues	¼ Dues
	.76-1.0 FTE	.5175 FTE	.2650 FTE	.25 FTE or less
NEA	\$17.33	\$17.33	\$ 9.63	\$ 5.79
WEA	\$56.17	\$42.13	\$28.08	\$14.04
VEA	\$30.67	\$23.00	\$15.33	\$ 7.67
Community Outreach	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
BIPOC Scholarship	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
TOTAL	\$106.17	\$84.46	\$55.04	\$29.50
Optional: WEAPAC	\$ 2.25 min.	\$ 2.25 min.	\$ 2.25 min.	\$ 2.25 min.
Optional: NEAFCPE	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00