

November Update

Student Restraint and Isolation Feedback

WEA members are reporting serious concerns with severe and frequent student behavioral outbursts that can put student and staff safety in jeopardy and disrupt classroom learning. Washington lawmakers have talked a lot in the last year about student isolation and restraint policies but their discussions are incomplete – they badly need to hear from educators who work in the buildings and interact with students. [Take a minute to anonymously share your experiences](#) via this anonymous survey. This is an opportunity to make our voices heard!

Working with the Live Wire of Oppression November 30

If you're working to dismantle systems of oppression, you're working with trauma. The more you know about trauma, the more effective, sustainable, and authentic your anti-oppression efforts will be.

VEA has purchased a group ticket for this 90-minute virtual workshop at Roosevelt in the media center. Food will be provided at 5:45 and the workshop runs from 6:00-7:30 pm with a debrief to follow. We hope you will join us! Please [RSVP](#)



WEAPAC endorses Bob Ferguson

Your WEAPAC representatives, Jamie Anderson, Jesse Affeldt, and Charlotte Lartey, voted alongside colleagues from around the state on November 10th to endorse Bob Ferguson in the 2024 race for governor. As Moms for Liberty are taking over school boards across the state, we need to elect a governor whose clear record on our issues will provide a partnership to support high-quality education for every child and support for educators in Washington state.

Thanksgiving and Day of Mourning (from Cultures Connecting)

While its common to recall the story we were taught in school about the camaraderie and peace between the Native Americans and Pilgrims of the Plymouth Colony, it's crucial to recognize that this narrative primarily stems from the perspective of the colonists. To foster cultural sensitivity and inclusion, it's important to explore alternative viewpoints. Many Indigenous people, for example, call Thanksgiving a [Day of Mourning](#).

Check your Paycheck!

Updates to your pay, through new lane/education placements on the salary schedule, including TRI should have occurred following the October 1 documentation deadline. Salary figures are retroactive to August 16. [Salary](#) and [per diem](#) rates are posted on the VEA website (www.vancovuerea.org) under the documents tab.

Support Requested for Colleague

VPS Building Operator Aaron Smith, whose spouse is a VEA member, suffered a severe brain injury. The family is accepting anything that others can contribute to help with this sudden and very serious situation. <https://gofund.me/e1c018c5>. Thank you for your consideration.

Universal Design for Learning (UDL) PD courses

Course codes: 9463-9484
Module 1-8. 20 courses (5 clock hours per course) - up to 100 self-directed, asynchronous clock hours total via Canvas
Pay yourself to attend with available Individual PD funds

Use this self-assessment to see where you are in your UDL knowledge: [Assessment: Dive into UDL](#)

Save the Date

**Classroom & School Based Practices that Promote
Equitable Student Discipline Systems**

December 5 4:30-6:30

Watch for district course 9526 (pending review)