

December Update

Holiday Message

As the year draws to a close, we want to express our gratitude to our incredible VEA membership. Your dedication to the profession has not gone unnoticed. May this holiday season bring you well-deserved rest, joy, and cherished moments with friends and family. Here's to a peaceful and rejuvenating break and may the coming year be filled with inspiration and success in and out of the classroom. Thank you for all that you do!

Bargaining Survey is **OPEN**



The VEA-VPS contract expires August 31, 2024. Member voice is imperative in the bargaining process. VEA is asking ALL members to complete a comprehensive survey between now and January 10. Please set aside approximately 30 minutes to complete this survey. This data along with listening sessions will help direct proposals for this bargain. The volume of responses also helps your team illustrate the need at the table. Check your home email for the survey link!

Calendar Waiver MOU Agreement



Highlights of the VEA-VPS agreement around impacts from the district's calendar waiver with OSPI was shared in the December 8th update. The MOU was signed by all parties and is now available in its entirety on the VEA website.

[Calendar Waiver Impacts MOU](#)

Recording Secretary Executive Board Vacancy



There is an immediate opening for the position of the Recording Secretary position on the VEA Executive Board to fill the remaining term (through July 31, 2024). Please notify VEA if you would like to nominate yourself or another member to serve in this capacity. Per the VEA bylaws, vacancies of less than one-half of an unexpired term will be filled by recommendation of a replacement by the Executive Board and ratification by the Rep Council.

SPARKS Applications



Applications for VEA's 2024 SPARKS program were delivered in the interoffice mail this week! SPARKS is an immersive experience to learn more about your career and the association to support and sustain you in this profession. Applications for consideration are due January 10th!



Red VEA Shirts available

VEA has a new supply of RED "Everything's Better when We're Together" Tshirts at VEA.

Send your size/building request to Cindy @ VEA (cbrown@washingtonea.org).