

December Update

Contract Status? Clerical Error

VEA is working with the district to correct the contract status of some members of our bargaining unit. There was a clerical error resulting in some contracts incorrectly listed as “provisional” when the individual had previously completed at least two years of certificated employment in another school district in the state of Washington. As per RCW 28A.405.220, those individuals should only be provisional for one year (unless administrators identified areas of concern). Other new employees not meeting the two-year requirement should have three years of provisional status (unless at district discretion are moved to a continuing contract after two years of provisional status). Corrected contracts will be issued by VPS. Contact VEA for additional advocacy around contract status and/or evaluation cycles due to this clerical error.

Working with the Live Wire of Oppression **NEW DATE** January 11

Join us for a 90-minute virtual workshop looking at trauma/oppression. Food is served at 5:45 and the workshop runs from 6:00-7:30 pm with a debrief to follow. Please [RSVP](#) (Due to the date change to accommodate an urgent need of the facilitator, please register again if you were planning on attending the November 30th session).



All Call to Members -RE IEP Changes Directed by VPS

VEA is supportive of inclusion determined by the IEP team with adequate district supports. Please contact VEA via home email to share instances of IEP changes being made from the direction of VPS leadership – either Special Services or building admin. VEA is gathering information to identify the impacts from the “miscommunication” from district around inclusion and properly address them to limit the harm caused by these “guidelines”.

VEA Listening Sessions Slated

The VEA leadership has made a goal to visit each site over the course of three years. In November and December, twelve sites were scheduled with hundreds of conversations already completed as we prepare for bargaining. Constituency group perspectives are scheduled for [Zoom listening sessions](#) in January (5:00-6:00 pm).

January 3 Counselors
January 4 Elementary LS
January 9 Secondary LS
January 10 Self Contained
January 11 Instructional Specialists
January 16 VAPA
January 17 Nurses
January 18 OT/PT
January 23 SLPs
January 24 Psychologists
January 25 TOSA/Deans
January 30 Teacher Librarians
January 31 CTE

Watch for an all-member survey in the update next week!

Classroom & School Based Practices that Promote Equitable Student Discipline Systems Rescheduled for December 13 4:30-6:30

Don't Miss This!! Clarity around discipline rule changes at the state level and how VPS is implementing them! District course 9526 was approved late, so we've moved this course to Dec 13 allowing more time to sign up!

SHOPPING!

Adidas Employee Store Open House!

During the month of December, shoppers will get to enjoy the 50% off employee discount, get some gifts with qualified purchases, and enter to win some exciting gifts! This offer is open to all. No invite necessary!

Columbia Sportswear Employee Store

VEA members have an exclusive invitation to the Columbia Sportswear Employee Store, Dec 8-31. Take 10% of your entire purchase. Some select styles are marked with an additional 20% off. Take [this flyer](#) and your ID with you! More details can be found on the VEA website.