

January Update

Bargaining Survey Winners!

All members will benefit from the data that was provided by the 854 member responses to the bargaining survey. You all stepped up to the plate and the following sites hit a home run with >75% participation. VEA will coordinate delivery of a special treat to the following sites:

	Surveys	Members	Percent
Fruit Valley Elementary	17	18	94%
Franklin Elementary	25	27	93%
Eisenhower Elementary	29	33	88%
Gate House	4	5	80%
Walnut Grove Elementary	37	49	76%
VSAA	37	49	76%

Thank you to the following sites for reaching >50% participation: Anderson (73%), Marshall (70%), Ruth Bader Ginsberg (70%), VITA (68%), Washington (68%), Felida (68%), iTech (67%), Fort (66%), King (65%), Roosevelt (63%), Lake Shore (57%), Jefferson (56%), Minnehaha (53%), VECEC (50%), JPC (50%), and JTC (50%). The winner from this group for a special treat is Minnehaha! Congratulations



Wear RED on February 1

The VEA's first meeting with the district is on February 1st. We'd love to see a sea of RED in support of our team. VEA has a new supply of RED "Everything's Better when We're Together" Tshirts at VEA.

Send your size/building request to your building rep or directly to Cindy @ VEA (cbrown@washingtonea.org) .

Emergency School Closures

The district decision to release students early due to pending inclement weather and avoiding a potential emergency situation, Article 10.20 is applicable. "Staff members will be released collectively or individually as appropriate as soon as practical after the release of students and after assuring that adequate supervision exists until all students have departed."

Article 10.5E is also in effect whereas "Immediately after the close of the day prior to the beginning of a scheduled holiday period, on Fridays, Elementary educators will be allowed to leave their assigned duty site, once students are picked up, on buses, have been taken to the office or have left campus. Secondary educators may leave immediately after the close of day on those days."

SPARKS Applications Extended

Applications for VEA's 2024 SPARKS program were delivered in the interoffice mail prior to break! SPARKS is an immersive experience to learn more about your career and the association to support and sustain you in this profession. Applications deadline extended to January 26



Calendar Waiver MOU – January 29

We did not experience a snow event by January 8th therefore January 29th is a non work day for elementary and a TRI (work on or off-site as is appropriate) for Secondary to prepare for the new term.

Bargaining Listening Sessions

Constituency group perspectives are scheduled for Zoom listening sessions (5:00-6:00 pm). Remaining sessions are listed below. Join via [this link](#) unless otherwise noted: Passcode #GoVEA24

- January 16 Instructional Specialists
- January 17 Nurses
- January 17 ECSE (via [this separate zoom link](#))
- January 18 OT/PT
- January 23 SLP
- January 24 Psychologists
- January 25 TOSA/Deans
- January 30 Teacher Librarians
- January 31 CTE