

January Update

Win Big with Bargaining Survey Responses

We understand this survey is comprehensive and will take about 30 minutes to complete. It's very similar to the 2021 survey that yielded over 1000 responses. As an incentive, sites with >50% responding will be in a drawing for a special treat delivery for all members. Sites reaching >75% will be guaranteed a special treat! Current response levels are listed below.

Building	Surveys	Mbrs	Percent
Eisenhower Elementary	19	33	58%
Fruit Valley Elementary	9	18	50%
Franklin Elementary	13	27	48%
VITA Elementary	9	19	47%
Walnut Grove Elementary	21	49	43%
Anderson Elementary	19	45	42%
Washington Elementary	8	19	42%
Skyview High	37	90	41%
Discovery Middle	16	39	41%
Felida Elementary	16	40	40%
Jim Tangeman Center	4	10	40%
Alki Middle	15	39	38%
Marshall Elementary	14	37	38%
Roosevelt Elementary	18	48	38%
Minnehaha Elementary	14	38	37%
JPC - Special Services - TOSA	19	52	37%
Jason Lee Middle	12	33	36%
Gaiser Middle	17	49	35%
Jefferson Middle	15	45	33%
Flex Academy	4	12	33%
King Elementary	13	40	33%
Heights Home Connect	4		
Heights Open Doors	3		
Heights VLA	5	38	32%
Hudson's Bay High	22	72	31%
iTech Preparatory	10	33	30%
Ogden Elementary	16	53	30%
Lake Shore Elementary	9	30	30%
Columbia River High	18	64	28%
Sacajawea Elementary	8	29	28%
McLoughlin Middle	16	58	28%
Fort Vancouver High	25	92	27%
Hazel Dell Elementary	8	30	27%
Chinook Elementary	9	35	26%
VECEC	2	8	25%
Salmon Creek Elementary	7	30	23%
VSAA	11	49	22%
Hough Elementary	6	28	21%
Lincoln Elementary	6	29	21%
RBG Elementary	2	10	20%
Gate House	1	5	20%
Harney Elementary	7	41	17%
Truman Elementary	7	46	15%
Other (please specify)	1	0	#DIV/0!
TOTAL	515	1562	33%

Bargaining Survey is OPEN



The VEA-VPS contract expires August 31, 2024. Member voice is imperative in the bargaining process. VEA is asking ALL members to complete a

comprehensive survey between now and January 10. Please set aside approximately 30 minutes to complete this survey.

This data along with listening sessions will help direct proposals for this bargain. The volume of responses also helps your team illustrate the need at the table.  
<https://www.surveymonkey.com/r/ZBLL67J>

Recording Secretary Position filled

The VEA Rep Council affirmed Meghan Formel as acting Recording Secretary to fill the remainder of the current term through July 31, 2024. Thank you Meghan for filling this role!



Wear RED on February 1

The VEA's first meeting with the district is on February 1<sup>st</sup>. We'd love to see a sea of RED in support of our team. VEA has a new supply of RED "Everything's Better when We're Together" Tshirts at VEA.

Send your size/building request to your building rep or directly to Cindy @ VEA ([cbrown@washingtonea.org](mailto:cbrown@washingtonea.org)).

SPARKS Applications

Applications for VEA's 2024 SPARKS program were delivered in the interoffice mail prior to break! SPARKS is an immersive experience to learn more about your career and the association to support and sustain you in this profession. Applications for consideration are due January 10<sup>th</sup>!



Early release Wednesday 12.16A

"A two-hour early release Wednesday shall be scheduled once a quarter. The early release time shall be dedicated to educator-directed collaborative planning. Building-Level Guiding Coalitions may also choose to meet during this time." Any deviation from this plan on January 10<sup>th</sup> such as PD offerings shall be at the discretion of the educator with no expectation around content provided during this time.

Calendar Waiver MOU – January 29

We did not experience a snow event by January 8<sup>th</sup> therefore January 29<sup>th</sup> is a non work day for elementary and a TRI (work on or off-site as is appropriate) for Secondary to prepare for the new term.

Emergency School Closures

Refer to the December newsletter for specifics on when to report when school is delayed and/or release early due to inclement weather.