



## What’s on the table so far?



The District shared initial proposals on February 20. These included clean ups to several articles, policy references, and updates which capture current district practices. VPS also shared substantive language changes for Special Education.

VEA has brought several lengthy proposals to clarify existing practices to the labor management relationship between Association and District and to create more equitable working conditions to educators in VPS.

The District shared a salary proposal with the VEA team on February 20 attempting to find early agreement due to the upcoming budget reductions. The VEA team was not willing to make concessions around salary before having shared any other proposals which would prioritize members’ asks and have a financial impact to the District.



After taking last week off to continue bargaining preparations, the VEA Bargaining Team was back at the table this week to continue sharing proposals with the District. The VEA team also met with our Special Education bargaining support team to review and provide feedback to the district’s proposal related to Special Education. This information will be used for the response as well as integration of VEA proposals related to Special Education.

The VEA bargaining team shared major updates to language in Chapter 7 (Professional Placement) and Chapter 10 (Provisions of Employment). The team has yet to share proposals related to Chapter 12 (TRI and Professional Development).



Both parties will return to the bargaining table next Tuesday, March 12, at which time VEA will share our remaining proposals with the District.

Responses to outstanding proposals are expected at that time as well.

### Upcoming Bargaining Dates

March 12, 19, 26

April 9, 16, 23

*Remember to wear RED on Tuesdays!*



**VEA Bargaining Team members:** Amy Spofford (chair), Sunny Selders (Intermediate Elementary) Keith Lloyd (Middle School), Charlotte Lartey (Specialist), Andrew Wicklas (High School), Kiera O’Brien (At-Large), Jamie Anderson (President), and Graham Picklesimer (Executive Director).

**VPS Bargaining Team members:** Jeff Fish (Director of HR), Brett Blechschmidt (Chief Operating Officer), Jami Phelps (Director of Special Education), Heath Angelbeck (Principal – Salmon Creek), Allison Watson (Assoc. Principal – Skyview), Jim Gray (Director of High Schools & Safety).

Make sure VEA has your non-school contact information for sharing bargaining information! Send any changes to your home email to [cbrown@washingtonea.org](mailto:cbrown@washingtonea.org)