



Bringing you up to speed

With the current budget crisis, non-renewals, and reassignments taking front stage, your bargaining team continues diligently working through the bargaining process. Thank you for continuing to wear RED to support the team as they meet with the district every Tuesday advocating for you. Through this process VPS and VEA continue to engage in thoughtful conversations around the needs of our educators and students.

Both VEA and VPS have acknowledged the need to be creative throughout this process due to the limited financial resources since bargaining began. VEA is beginning to have concerns however with the District’s claims that not only is there a lack of money, there also seems to be a lack of time they are willing to give to honor our educator’s working conditions.

VEA’s work around special education has included consulting with our Special Services Bargaining Support Team gaining insights and feedback from our teachers and ESA leaders. We are hoping to share our response with VPS at our next session.

While tentative agreements have been reached on several proposals, there are many big issues still being discussed at the table. VEA will continue advocating for ways in which to improve working conditions to support our members’ ability to do their jobs *well* – while being asked to do more with less in the face of district budget cuts. Our members’ top priorities at the table continue to be class sizes, case loads, and time to teach. Our bargaining team is generating proposals around these issues using an equity lens.



Upcoming Bargaining Dates
 April 30
 May 7, 14, 21, 28

Remember to wear RED on Tuesdays!



VEA Bargaining Team members: Amy Spofford (chair), Sunny Selders (Intermediate Elementary) Keith Lloyd (Middle School), Charlotte Lartey (Specialist), Andrew Wicklas (High School), Kiera O’Brien (At-Large), Jamie Anderson (President), and Graham Picklesimer (Executive Director).