

**MEMORANDUM OF UNDERSTANDING
BETWEEN**

**VANCOUVER SCHOOL DISTRICT NO. 37 AND
VANCOUVER EDUCATION ASSOCIATION**

REGARDING: OUTDOOR SCHOOL SUPPLEMENTAL CONTRACT FOR '23 - '24

WHEREAS, the Vancouver School District No. 37 ("District") and the Vancouver Education Association ("Association") have in place a Comprehensive Professional Agreement for the 2023-24 school year;

WHEREAS, the District and the Association acknowledge that certain verbal agreements were entered into between District administrators and Association educators regarding receiving a flat rate supplemental contract for working at Cispus Outdoor School in the 2023-2024 school year,

NOW, THEREFORE, the parties agree to the following:

1. For the 2023-2024 school year only, the 9 educators who volunteered to work at the District's Cispus Outdoor School experience will receive a supplemental contract as verbally agreed to with District administrators in the following amounts for their attendance at the Cispus Outdoor School experience in February:
 - a. These teachers will receive the promised \$1000 stipend.
 - i. Ye Xue (Franklin)
 - ii. Lauren Bestul (sub for Franklin 5th grade teacher)
 - iii. Holly Sprague (Harney)
 - iv. Bridgit Marvin (Harney)
 - b. These teachers will receive the promised \$1500 stipend.
(Having put in considerably more hours)
 - i. Joleen Brick (Hazel Dell)
 - ii. Tyley Hunter (Hazel Dell)
 - iii. Tabitha Vestal (Franklin)
 - iv. Bernardo Rodriquez (Harney)
 - v. Ashley Shanteau (Harney)
2. In addition, in recognition of any other additional hours required for preparing and training for the experience, each of the nine (9) educators mentioned above will also be paid a supplemental contract in the amount of eight (8) hours at their individual per diem rate.
3. The parties agree that this Memorandum of Understanding (MOU) is entered into on a non-precedent setting basis and shall not be cited or used as a precedent in any future negotiations, grievances, or other proceedings of any kind, except to enforce the specific terms of this MOU. This MOU is intended solely to address the unique circumstances outlined herein

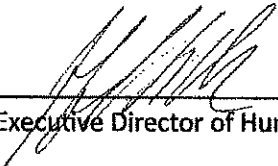
and does not reflect a modification of the existing collective bargaining agreement or establish any practice or policy.

FOR THE DISTRICT:



Jeff Snell, Ed.D. Superintendent

8/19/24
Date



Jeff Fish, Executive Director of Human Resources

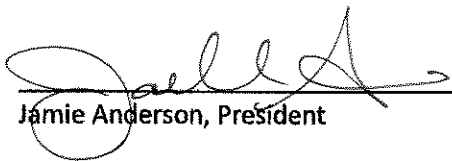
8/15/24
Date

FOR THE ASSOCIATION:



Graham Picklesimer, Executive Director

8/20/24
Date



Jamie Anderson, President

8/20/24
Date