

September Update

Conference Q and A for October 2024

Over the past week VEA has fielded a number of clarification requests around conferences. This [Q and A](#) was developed to assist you in understanding expectations such as:

1. Am I required to hold a conference with every family?
2. If my building votes on a conference schedule – do I have to be there the entire time?
3. If I want to schedule conference across several evenings, can I do that?
4. If we complete our conferences prior to Friday, and do not have any conferences for Friday, do we still need to come to work on Friday?
5. Can I schedule IEPs during early release conference time?
6. My job role doesn't require me to hold conferences (eg Specialists, ESAs, non-classroom teachers) – do I need to stay at my building the entire time?
7. Friday is an early release day, and I don't have any conferences scheduled - when can I leave?
8. Elementary – what about Roadmaps? Do we still need to do those?
9. Secondary – our building has always held arena conferences. Can we still do that?



VEA Social October 4, 2024 4:00-6:30 Billy Blues

We'd love to have you join us for some great conversation, food, and a hosted beverage. Come when you can – stay as long as you like. Get to know our newest members, connect with colleagues across the district. Please RSVP by October 1 for planning purposes.



We hope to see you there!

<https://www.surveymonkey.com/r/W8VTZ8N>

Collective Bargaining Agreement Pay Schedule and per diem chart

The [2024-27 contract IS NOW posted](#) to the VEA website (www.vancouverea.org) under the Documents tab. This is not the signed copy as our final housekeeping is wrapping up. Housekeeping was more detailed this year to make sure language was not dropped due to the massive restructuring of the content and development of all new appendices to match language. Your [pay schedule](#) is available also under the documents tab. Scroll down below the pay schedule for the per diem chart.

WEA Day of Action – There's a LOT at \$TAKE (See Flier below)

No on 2109 campaign is a key component in WEA's Day of Action plans. If the Capital Gains tax is repealed, we stand to **lose Billions of dollars in state revenue**. The Financial Crisis experienced in VPS could be intensified with this potential loss of revenue. You may see lots of signs urging voters to pass four initiatives including I-2109. We need to educate the public that this repeal will hurt education funding!

VEA needs 20+ volunteers to [doorbell to identified positive voters](#) on WEA's Day of Action on October 26. We will door bell education friendly homes for WEAPAC endorsed Statewide candidates, teachers running for legislative positions (including our John Zingale), and No on I-2109. Sign up here to doorbell on October 26: www.wea.mobi/action24

VEA still needs three phone callers on 8 specific dates to participate in a statewide phone bank for [No on I-2109](#). Calling can be done in the comfort of your home or you can host a phone party with a couple friends. WEA will provide training at the beginning of each time slot, an app will be used to protect your personal information, and calls will be made to voters with a history of being pro-public education and pro-labor to encourage them to get out and vote. VEA leaders will be attending Rep Council on November 4th so we need rank-and-file members to specifically fill that gap. Sign up for the virtual phone bank at <https://wea.mobi/noon2109phonebank>

Invite your friends and have a phone party on:

September 25	5-7 PM	September 28	1-3 PM
October 2	5-7 PM	October 9	5-7 PM
October 16	5-7 PM	October 26	1-3 PM
October 30	5-7 PM	November 4	5-7 PM

WHAT'S CHANGED (AND WHAT HASN'T)

Please note that the process for PLC clock hours has changed. The PLC process itself did NOT change in the new contract.

OSPI Certificate Renewal NEW Deadline

Educators must now apply to renew their certificates on or before **January 1, 2025** if those educators have a certificate expiring on June 30, 2025.

Due to a change in the renewal processes, adopted by the PESB, educators must now apply to renew their certificate six-months prior to the expiration date listed on their certificate. Any application to renew a certificate submitted on January 2 or after, will be considered late! Starting January 2, 2030, a late fee for late applications will begin. Applying late will have an impact as those educators will not be able to start counting clock hours for their next renewal until AFTER their next certificate is issued. Therefore the certification department STRONGLY advises all educators to apply to renew on time, if at all possible.

VEA Bargaining Team Openings

Please [complete this application](#) if you are interested in applying to serve on the VEA bargaining team (Primary, MS, HS, and Specialist and at-large reps). Applications are due no later than October 20th for consideration. While this is not a bargaining year, WEA is offering training on November 16.

Portland Trailblazer Tickets **Now Available**



VEA has secured discounted tickets for October 25, 2024 vs. New Orleans Pelicans and January 30, 2025 vs. Orlando Magic. VEA has a block of 75 tickets for each game. The VEA group will have early entry to watch pregame player warmups before the doors open to the general public. Visit: www.Rosequarter.com/groupnights Promo Code: VEA24. Order deadline is October 21.

Jamie Anderson, President: janderson@washingtonea.org, 360-836-1790
Graham Picklesimer, Executive Director, gpicklesimer@washingtonea.org, 564-219-2216
Cindy Brown, Administrative Assistant: cbrown@washingtonea.org, 360-607-7697

No tax break for the ultra-rich. NO on I-2109.

Educators are voting NO on Initiative 2109 this fall because if it passes it would cut more than \$2.2 billion from education in the next 5 years.



I-2109 Would Slash Childcare and Education Funds

The Children's Alliance, Save The Children Action Fund, Moms Rising, and many more oppose I-2109 because it will cut more than \$2.2 billion over 5 years from education, worsening Washington's childcare and school funding crisis in both rural and urban areas.



I-2109 Shifts Tax Pressure to Middle-Income Families

I-2109 puts more tax pressure on the rest of us. It carves out a tax break for a handful of people - fewer than 4,000 wealthy households - shifting more tax responsibility on middle- and low- income Washingtonians who are already paying the biggest share - up to 17% of our incomes - in state and local taxes.



Vote No to Speak Up for Washington's Families

I-2109 is paid for by a hedge fund mega-millionaire who wants to stop paying his share. Voting against I-2109 means standing up for working families and telling the super-wealthy that it's time to stop using their power to avoid paying what they owe.



Sign up for a virtual
phone bank!
<https://wea.mobi/noon2109phonebank>

