

**MEMORANDUM OF UNDERSTANDING
BETWEEN**

**VANCOUVER SCHOOL DISTRICT NO. 37 AND
VANCOUVER EDUCATION ASSOCIATION**

**REGARDING
OUTDOOR SCHOOL SUPPLEMENTAL CONTRACT FOR '24 - '25**

WHEREAS, the Vancouver School District No. 37 ("District") and the Vancouver Education Association ("Association") have in place a collective bargaining agreement that includes the 2024-25 school year;

WHEREAS the District and the Association acknowledge that certain verbal agreements were entered into between District administrators and Association representatives regarding supplemental contracts for employees who work at the District's Outdoor School program in the 2024-2025 school year,

NOW, THEREFORE, the parties agree to the following:

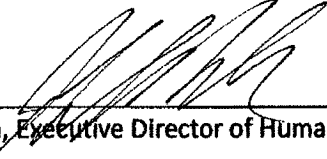
1. For the 2024-2025 school year only, the educators who volunteered to work at the District's Outdoor School experience for students will receive a supplemental contract the following amounts:
 - a. Compensation for all the teachers participating:
 - o All educators involved in preparation activities for outdoor school will receive a \$1,000 stipend for 18-20 hours of prep time.
 - b. Compensation for teachers who help train high school counselors:
 - o Teachers who participate in high school counselor training will receive a \$500 stipend for approximately 14 hours of additional preparation.
 - c. Compensation for Overnight Supervision:
 - o In addition, educators providing overnight supervision will receive \$250 per night, with a commitment of 2-3 nights possible.
2. The parties agree that this Memorandum of Understanding (MOU) is entered into on a non-precedent setting basis and shall not be cited or used as a precedent in any future negotiations, grievances, or other proceedings of any kind, except to enforce the specific terms of this MOU. This MOU is intended solely to address the unique circumstances outlined herein and does not reflect a modification of the existing collective bargaining agreement or establish any practice or policy.

FOR THE DISTRICT:



Jeff Snell, Ed.D. Superintendent

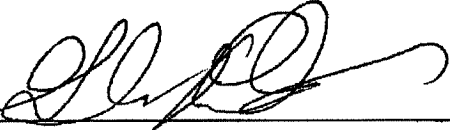
12/3/24
Date



Jeff Fish, Executive Director of Human Resources

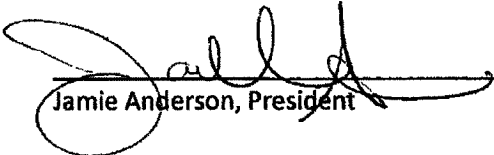
12/2/24
Date

FOR THE ASSOCIATION:



Graham Picklesimer, Executive Director

12/2/24
Date



Jamie Anderson, President

11/22/2024
Date