

**MEMORANDUM OF UNDERSTANDING
BETWEEN
VANCOUVER SCHOOL DISTRICT NO. 37 AND THE VANCOUVER EDUCATION ASSOCIATION
REGARDING
ARTS BLOCK OVERLOAD FOR 2024-2025**

WHEREAS the Vancouver School District No. 37 ("District") and the Vancouver Education Association ("Association") have in place a Collective Bargaining Agreement ("CBA") for the 2024-2027 school years.

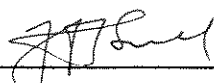
WHEREAS the District and the Association acknowledge the need to fairly compensate elementary Visual and Performing Arts (VaPA) teachers for student overloads.

NOW, THEREFORE, the parties agree on the following:

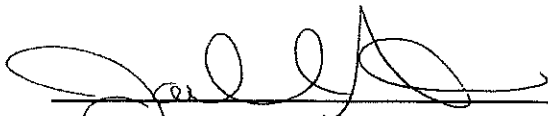
1. For the 2024-2027 school years, the first week of each month from October through May, the District shall total the weekly number of rostered students served by each elementary VaPA teacher and compare that to the total of base class sizes for each homeroom sending the majority of students served in each section. The difference shall be the weekly overload count.
2. The weekly overload count shall be multiplied by \$1.25 per student to determine weekly overload compensation for that month.
3. Each respective weekly overload compensation will be multiplied by four weeks for October, November, January, February, March, and May, two weeks for December, and three weeks for April to calculate the monthly supplemental compensation.
4. The parties agree that this Memorandum of Understanding (MOU) is entered into on a non-precedent setting basis and shall not be cited or used as a precedent in any future negotiations, grievances, or other proceedings of any kind, except to enforce the specific terms of this MOU.
5. This MOU is intended solely to address the unique circumstances outlined herein and does not reflect a modification of the existing collective bargaining agreement or establish any practice or policy.

FOR THE DISTRICT:

FOR THE ASSOCIATION:



Jeff Snell, Ed.D. Superintendent




Jamie Anderson, President

Date: 3.17.25

Date: 3/10/2025



Jeff Fish, Executive Director of Human Resources



Graham Picklesimer, Executive Director

Date: 3/17/25

Date: 3/10/2025