

September Update

VAESP Strike Vote

On September 11, 2025, VAESP (the union representing paraprofessionals, secretarial/clerical employees, etc.) members authorized VEASP leadership to call a strike if the VAESP bargaining team deems it necessary. A strike date has not been set; negotiations between VAESP and the district are ongoing.

In the event that a strike is called and the District closes schools—which is likely if it does not believe employees will cross the picket line—it would become a calendar adjustment (similar to snow days) and it would not be necessary to take leave.

VEA does not have a formal policy regarding respecting the picket line of another labor union that represents VPS employees. Your VEA leadership is therefore seeking member input on what VEA members should do in the event the District does not close schools.

Note: per a unanimous vote at its meeting on September 8, the VEA Representative Council recommends that VEA members do NOT cross a strike picket line that may be established by VAESP.



Please complete this advisory survey no later than Tuesday, September 16 by the end of the day.

<https://www.surveymonkey.com/r/MYTLJKH>

VP Equity Election

Watch your home email next week for a link to vote for your VP Equity on the Executive Board. Your username is: firstname.lastname Password is the house number in your home address. If it is less than five digits precede with zeros (eg. 121 Main Street would be 00121).

Discount Winterhawks Tickets



VEA has teamed up with the Portland Winterhawks for a sweet deal on tickets. Enjoy no extra fees with this special link. 10-15% off walk up and Ticketmaster rates depending on seat choice. [BUY TICKETS w/ NO FEES](#)



VEA’s National Board Cohort Starting SOON!

Cohort classes are starting soon!! Attending either a Foundations or Jump Start course is a prerequisite to join the cohort. The Foundations Course is scheduled for Saturday, September 13<sup>th</sup>. Cohort classes start on the 23<sup>rd</sup>. More information on the VEA cohort can be found on the VEA website:

[https://vancouverea.org/news\\_alerts/nbct-candidate-support-cohort/](https://vancouverea.org/news_alerts/nbct-candidate-support-cohort/)

Mondays and Part Time Staff



The District has agreed to compensate part-time staff for one hour of family communication time as well as one hour for PLC participation that extends their workday via a supplemental contract.

Retirement Seminars Full

Registrations for the WEA-Retired fall pre-retirement seminars have been overwhelming! There is space for 105 participants. There are currently over 130 registrants and more coming almost hourly! Sandy Kokko, seminar team leader, has indicated that some folks who registered September 9 may be placed on a waiting list. Folks who registered after September 10 will definitely be placed on a waiting list. She will make contact with everyone by Monday, letting registrants know their status.



All Students Count

All students should be on an educator’s class roster regardless of how much time they spend in the room. In addition, VEA received classroom data from the district for elementary schools specifying how many students in a regular education classroom receive IEP services. This data had some concerning combinations with more students with IEPs than those without in a non-cotaught class. VEA is addressing this with Special Services leadership. Secondary staff are encouraged to contact VEA if your class makeup is of concern.

(10.12K) No more than 40% of a co-taught class contains students receiving Special Education services. As an exception, Inclusive Preschool programs may have up to 49% of students receiving Special Education services.

Any class with >50% students receiving IEP services may not be considered a gen ed setting. As per OSPI LRE Settings Guidance, “A special education setting is defined as “a program that includes less than 50% nondisabled children (i.e., children not on IEPs).”