

September Update

VAESP Strike VEA Advisory Results

758 VEA members completed the survey indicating whether or not they would cross a VAESP picket line should their members go on strike. 678 (89.5%) would NOT cross a picket line. 80 (10.5%) would cross for various reasons. The comments supporting our colleagues and the essential services they provide was overwhelming. While VAESP did reach a tentative agreement package, they will not vote on that package until October 1st.

First Amendment and Attacks on Educators

While the district and the Association support members right to free speech, there are cautions about unintended backlash especially from social media posts. If you choose to engage in controversial topics via social media, DO NOT have any identifying information about where you work or what you do. There are groups out there fishing for this type of information and target both the individual and possibly your employer and affiliations – specifically those in the education sector. WEA President Larry Delaney addressed this topic in a memo to members. [Here's a link](#) to his message in case you missed it.

WEA has provided [additional guidance about online and other threats](#).

Secondary Itinerants and Overload

The class loads for individuals dictate when overload payments are due. Itinerant staff who may be overloaded in one class at one school and one class at a second school should be considered as having two classes in overload. All classes taught should be calculated for aggregate overload as well.

VEA has reached out to VPS management to clarify which administrator should be responsible for signing the overload form.

Navigating Student Loan Forgiveness October 8

Navigating Student Loan Forgiveness 10/8/2025

Many of you are likely eligible for forgiveness of your federal student loans through one or more of the federal programs currently available. There have been many updates and changes made to these programs and the information you need to know is often times hard to find. NEA MB has gathered the latest information as it applies to our members and will share that information with you during this workshop. In addition, we have a FREE online tool that will help you navigate your way to forgiveness. Come learn about the latest federal programs and how to access the NEA Student Debt Navigation Tool. Get a head start by logging in to www.neamb.com/start and creating your account.

Register for this event: <https://wea-win.org/events/1084>



Labor Connections Sought

VEA is looking for members interested in fostering relationships with our labor partners at the SW Washington Central Labor Council. Meetings are the first Wednesday each month. These relationships are important to have when/if VEA may experience circumstances where labor support is needed. Contact VEA if you are interested in attending SWCLC as a VEA participant.

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