



Vancouver Education Association

Unity Strength Results

November 7, 2025

November Update

Bargaining Survey is OPEN

In year two of the 2024-27 Collective Bargaining Agreement, each party (VEA and VPS) can propose up to 3 non-monetary (no cost impact) contract changes to negotiate at the bargaining table, plus salary for 2026-27.

In preparation for the spring 2026 interim bargain, VEA seeks member input on which **three** areas of the contract to *prioritize.

*Priorities may include adding new language or provision(s), editing existing language/provision(s), and/or deleting existing language/provision(s).

Please complete this brief survey no later than 5pm on December 19th.

<https://www.surveymonkey.com/r/BKXJNDM>



The Collective Bargaining Agreement (contract) can be found on the VEA website under the documents tab <https://vancouverea.org/wp-content/uploads/2025/08/VEA-VPS-2024-27-CBA-FINAL.pdf>

Special Services Advisory Survey Deadline Extended

With new Special Services leadership and ongoing district financial constraints, VPS has asked to engage with VEA in discussions about staffing, particularly the impact of monthly certificated staffing changes (both additions and reductions) and the staffing of LRE paraeducators. VEA emphasized that any such discussions must be informed and guided by member input.

<https://www.surveymonkey.com/r/NYKWHQR>



VEA has extended this survey until noon on Wednesday, November 12th to help ensure member experiences and perspectives are clearly represented in conversations with the district. This input will directly guide VEA on how to move forward. If you do not have LRE paraeducators assigned to you, please only answer questions 1-6.



SPARKS Date Correction



SPARKS is scheduled for Friday, March 6th (evening) through Sunday, March 8th (noon). SPARKS applications will go out later this month to members with overall experience of 10 years or less.

VEA Member Social

Join us to celebrate the season of Thanksgiving



Friday, November 21, 2025

4:00-6:00 pm

Heathen Brewing Salmon Creek
2225 NE 119 Street, Suite 109



Please RSVP:

<https://www.surveymonkey.com/r/LB72T5Z>

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