



Vancouver Education Association

Unity Strength Results

December 10, 2025

December Update

SPARKS Applications Due Soon!

Members with 0-10 years of experience (and those who applied and were unable to attend last year) received an invitation in their interoffice mail to apply for our SPARKS program.

The experience is FREE! VEA will cover the costs – food – mileage – lodging* as well as top-notch professional development. SPARKS provides an opportunity to engage with other educators while you develop techniques for engaging with students and colleagues (yes! This is for ESAs too!), learn more about your Union membership and gain deeper insights on your profession.

Lodging* Contact VEA for consideration for a single room.



[Applications](#) are due by January 14th!

December Member Gratitude



As we reflect at the end of the calendar year on the warmth and charity of our colleagues, VEA would like to assist you in sharing a quick note of gratitude. Who brings a smile to your face and puts a little pep in your step? Who has been a positive pick me up? Please identify up to two ways this VEA member has supported your successful launch to the school year and survival in this challenging work.

EVERYTHING'S BETTER WHEN WE'RE TOGETHER! Complete this survey (multiple responses are allowed!)



<https://www.surveymonkey.com/r/PMNZKPJ>

Columbia Sportswear Employee Store Pass

VEA members and up to 4 additional guests can use a special **GOLDEN TICKET** for an additional 10% off your entire purchase – plus 50% off select stiles through December 31. Items are normally 40+% below retail pricing at the Columbia Sportswear Employee Store. Shop December 10 through the January 4th. Shop prAna, Mountain Hard Wear, Sorel, and Columbia brands.

Hours are normally... Mon-Fri 10 am – 8 pm. Sat-Sun 9 am -8 pm. You may want to check in advance for any special holiday hours. You will need the flier from this post, your employee badge or pay stub and a valid photo ID at check in. #MembershipMatters [Click Here for the flier](#) (also on the VEA website) or use the QR code above.



Thinking about Spring Break?

NEA Travel Program

www.neamb.com/TravelNow

Competitive pricing on hotel, resort, cruise, car rental and tour reservations is one of your member benefits when you book through the NEA Travel Program. Save up to 60%! They also provide travel protection at no additional cost - if you show up and your hotel is closed, they'll help find you another location at no additional cost to you.

Also, earn \$500 Travel Dollars when you enroll in the program (You can't use them all at once, but it helps lower your out of pocket costs each time you make a reservation).

[Click here for the flier](#) or use the QR code.



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