



Halfway There (almost)

Progress was made during today’s bargaining session. The District came back from the afternoon caucus with a “three for the price of two” deal – kind of – two tentative agreements ready for signature and one proposal that was previously dropped. There are four proposals outstanding.

District Proposals

- 1) **Administrative units:** *Dropped*
- 2) **Special Education LRE staffing:** Quite a bit of movement and agreement was found – the District and Association are working to ensure that the language captures what is best for students and staff.
- 3) **Virtual Learning:** The District provided answers to several of our questions around virtual learning for both initial credit and credit recovery courses.



VEA Proposals

- 1) **Voluntary transfer:** *Tentative agreement signed*
- 2) **Safe workplace:** *Tentative agreement signed*
- 3) **Insurance and employee protection:** Both teams are getting closer to an agreement, creating stronger protections in cases of workplace injury.
- 4) **Salary:** No proposal was shared on salary today. This proposal is still in the District’s court.

Wear RED Wednesday



In support and solidarity with the VEA bargaining team.

Future Bargaining Dates

Bargaining sessions will take place (mostly) on Wednesdays until tentative agreements are reached for all proposals. The next bargaining date is **THURSDAY, March 5**.

Remember to wear **RED** on bargaining days, in solidarity with the bargaining team. Send VEA your pictures showing in-building support and tag us on [Facebook](#) and [Instagram](#)! When we stand together, we bargain stronger, because we are #BetterTogether

VEA Bargaining Team members

Amy Spofford (Bargaining chair/Special Education), Sunny Selders (Intermediate Elementary) Erin Pendergast (Middle School), Jeni McAnally (High School), Charlotte Lartey (At-Large), Karina Mattson (At-Large/*Specialist), Shannon McClelland (Primary), Brit Behrendt (At-Large). Supported by Jamie Anderson (VEA President) and Graham Picklesimer (VEA Executive Director).

Make sure VEA has your non-school contact information for sharing bargaining information! Send any changes to your home email to cbrown@washingtonea.org

