

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into between Vancouver School District No. 37 (District) and the Vancouver Education Association (Association) (collectively the "Parties").

WHEREAS, the Parties wish to clarify the interpretation of Section 12.2A of the 2024-27 CBA addressing TRI compensation for "IEP/504 meetings and evaluations."

NOW, THEREFORE, in consideration of the mutual promises set forth below, the Parties agree as follows:

1. For the 2025-26 and 2026-27 school years only, Section 12.2A of the CBA is amended as follows:

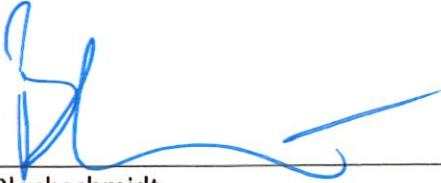
12.2A. The following list contains the additional professional responsibilities of a professional educator. These duties will be compensated through TRI:

- Scheduled by the building principal or other appropriate individual:
    - Curriculum night and open house events
      - IEP/504 meetings and evaluations – (as scheduled by the case manager, ~~up to 60 hours per year~~, as documented and approved by the building administrator)
        - Employees are eligible for additional supplemental pay for meeting time above 20 hours outside the contracted workday
        - Case managers will attempt to schedule meetings during the contracted workday whenever practical
        - Upon reaching 18 hours, employees will promptly notify their building administrator, who may assist in determining coverage to allow subsequent meetings to happen during the contracted work day
        - Employees seeking supplemental pay will submit a supplemental contract request along with a form to be created by the District indicating the dates, times, and student initials of all meetings held outside the contracted workday
      - Professional meetings, which may include including school improvement planning, SBLT, and other building professional activities
      - Student body activities outside of the workday (e.g., dances) – up to three (3) events for a total of up.
2. Employees who have already worked at least 18 hours outside the contracted workday in IEP/504 meetings and evaluations by the effective date of this MOU will notify their building administrator and provide a log of the date, times, and student

initials of those meetings within 14 calendar days of execution.

3. The Parties agree that this MOU is not precedential and does not create a past practice for purposes of interpreting the CBA.
4. This MOU becomes effective upon execution by both Parties, and expires August 31, 2027.

**VANCOUVER SCHOOL DISTRICT**



Brett Blechschmidt  
Superintendent

2/20/26

Date

**VANCOUVER EDUCATION ASS'N**



Graham Picklesimer  
Executive Director

2/19/2026

Date