

February Update

Bargaining Update – Feb 11 Session

Voluntary Transfers: Both teams made progress toward clearer language to increase employee flexibility during the spring staffing process.

Administrative Unit Groups: VEA rejected proposed additions (CTE, Teacher Librarians, Specialized Program Teachers). The team clarified that neither CTE teachers nor Teacher Librarians have previously been included in administrative unit language, and that VEA sees no clear benefit to adding them now. VEA also reiterated that Special Education teachers were removed in the last round of bargaining due to a history of retaliatory reassignments.

Virtual Learning (High School): VEA raised extensive questions about proposed language for virtual learning class sections and requested to meet with educators currently working in these programs to gather input before moving forward.

LRE Paraeducator Support: VEA pushed back on the proposed removal of LRE paraeducator support, noting that many special educators view this additional support as essential to inclusionary practices.

Safe Workplace & Workers' Compensation: VEA raised the need for stronger language and improvements related to workplace safety and workers' compensation leave. While less agreement was reached in these areas, the VEA team will continue to advocate for clearer protections and better support.

Looking Ahead: Teams will meet again Wednesday, Feb. 18, to continue discussions. The new superintendent also briefly stopped by to introduce himself to the VEA bargaining team in between meetings with District leadership.

Wear **RED** on Wednesdays to support your team!

VEA Leadership Changes and Upcoming VOTE

Nominations closed at the February 9th Rep Council meeting for open Executive Board positions as well as WEARA and NEARA delegates. As per the standing rules, uncontested races at the time nominations close are declared the winner by acclamation. The following members will represent you at the Executive Board level beginning in August.

- 2nd VP Labor Relations, Brit Behrendt
- 3rd VP Member Engagement, Sam Wilkes
- 4th VP Equity, Wendi Moose
- Recording Secretary, Elaine Fristschie
- Special Ed Trustee, Anna Fenton
- Specialist Trustee, Lani Steppe

The Intermediate Trustee position was declared open for nominations. Nominations close on March 9th. Contact VEA for the required candidate form.

Watch your home email early next week for a ballot to vote on WEARA and NEARA delegates as well as the bylaws term of office consideration

Measles...Immunity Proof?

As you know there are growing number of Measles cases in Clark County. Members need to be proactive and have your proof of immunization ready if you were born after 1957.

If you do not have proof of immunization, you can get a blood test to show immunity and confirmation that you've had measles, or you can get vaccinated.

If the measles outbreak is at your school and you do not have proof of immunity, the local health department may exclude children and staff who have do not have proof of immunity until the incubation period ends or until your vaccine is fully active (two weeks after the injection). If you are asked to stay home, your available sick leave will be used.

Don't miss the VEA SOCIAL

Don't miss the next all member SOCIAL on February 20th at Los Potrillos in Lake Shore. Come when you can, stay as long as you like (4:15-6:15 pm). Enjoy a taco bar and one hosted beverage.



Join in for some trivia and if you're lucky enough maybe take home a door prize too! Please RSVP for planning purposes:

<https://www.surveymonkey.com/r/B9DG2ZR>