



Bargaining Update: Progress and Next Steps

We didn't get an update out last week, so here's a summary of what's happened since then. VEA and the district met for bargaining last week and again yesterday.

District Proposals

- 1) **Administrative units:** *Dropped 2/25*
- 2) **Special Education LRE staffing:** This proposal continues to move back and forth. There is agreement on many components, but some areas remain unresolved and potential financial impacts are being reviewed.
- 3) **Virtual Learning:** Several outstanding questions remain. The VEA bargaining team shared that more concrete data about the program will be needed before meaningful progress can occur.



VEA Proposals

- 1) **Voluntary transfer:** *Tentative agreement signed 2/25*
- 2) **Safe workplace:** *Tentative agreement signed 2/25*
- 3) **Insurance and employee protection:** *Tentative agreement signed 3/5*
- 4) **Salary:** Salary proposals went back and forth last week. The district again limited its offer to IPD only (2.6%). Yesterday, VEA presented a counter proposal. The district shared they will need to review it with the (interim) superintendent and may need additional guidance from the school board, as their team has only been authorized to offer IPD.

Future Bargaining Dates

Bargaining sessions will take place on Wednesdays until tentative agreements are reached for all proposals. The next bargaining dates are **Wednesday, March 18, March 25, April 1.**

Thank you to members at RBG who stood in solidarity with the bargaining team and proudly wore red. VEA still has FREE t-shirts for members. Send your size and location to Cindy. Remember to wear **RED** on bargaining days!. Send VEA your pictures showing in-building support and tag us on [Facebook](#) and [Instagram](#)! When we stand together, we bargain stronger, because we are #BetterTogether



VEA Bargaining Team members

Amy Spofford (Bargaining chair/Special Education), Sunny Selders (Intermediate Elementary) Erin Pendergast (Middle School), Jeni McAnally (High School), Charlotte Lartey (At-Large), Karina Mattson (At-Large/Specialist), Shannon McClelland (Primary), Brit Behrendt (At-Large). Supported by Jamie Anderson (VEA President) and Graham Picklesimer (VEA Executive Director).

VPS Bargaining Team members

Jeff Fish (Executive Director – Human Resources), Angie O'Leary (HR Specialist), Katie Arkoosh (Interim Executive Director of Special Services), Andy Meyer (Principal, Skyview), and Bill Oman (Executive Director of Teaching & Learning – Middle Schools).



Make sure VEA has your non-school contact information for sharing bargaining information! Send any changes to your home email to cbrown@washingtonea.org