



# Action Line

Vancouver Education Association

April 2026

## VEA Anti **Pink Slip** Campaign



VEA joins the education communities of VPS in our grief over the nonrenewal notices sent out last week. We are encouraged that over half of our sites are participating in a show of action tomorrow, April 2<sup>nd</sup>. VEA has learned that various community groups as well as our union siblings in VPS are planning to join the parade of pink. They share in the simple message: **BRING OUR TEACHERS BACK!** If your site has decided that participating is not best for your school community, we ask that you wear PINK in solidarity. We will not stop until members are recalled down to the 107.3 FTE reduction approved by the School Board. The VEA is not the three of us in the office located on Broadway street — **the VEA is our members standing together.** We are United, Strong, and ready to fight for our members' jobs!

The effects of these decisions are long-lasting. The quicker the district rights the ship, the loss of excellent educators and impacts to our school communities can be minimized. Let the School Board know the impacts this is having on you, your colleagues, your school community, and the students we serve <https://wea.mobi/vea6>.  
#BetterTogether



### WEA-Retired Outreach Pre-Retired Membership Discount APRIL ONLY

WEA is offering a \$50 rebate on the \$550 lifetime membership fee for new members that join WEA Pre-Retired in APRIL. VEA will also match that rebate with a \$50 VISA gift card for the first ten VEA members who take advantage of this offer: [JOIN HERE](#) after April 1.



**Retiring this year?** Check out this [retirement checklist](#). There are important dates and tasks you don't want to miss!

### Growing your Family PD



VEA is pleased to present a free workshop on May 14 at 4:30 pm (Roosevelt Media Center) for members and their significant other on how to prepare

and plan for pregnancy and maternity/paternity related leaves. This seminar will also provide information about other available resources you may want to consider when growing your family.

**Register at:**

<https://www.surveymonkey.com/r/C56B2CD>



## \$26 for 2026 Elections Campaign



2026 is shaping up to be a monumental year with half of the state Senate and all of the state House positions up for election. This year, there will also be FIVE statewide races for the Supreme

Court on the ballot, along with a number of initiatives that will directly impact our schools. These races are CRUCIAL to protecting public education, which is why we need to help elect pro-education, pro-labor candidates across the state.

Thanks to WEAPAC, we have dramatically increased the number of pro-public education pro-labor candidates elected across the state. Your support is crucial. Not only does your contribution strengthen campaigns, it also qualifies you to participate in the endorsement process. VEA's WEAPAC chair, Brian Dunlap would love to have you join him for endorsements in early May.

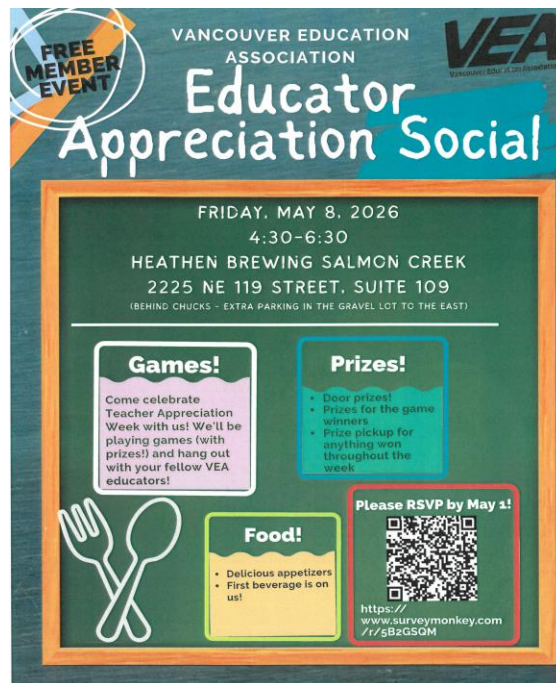
### Level Up your WEAPAC Contributions



Most of our VEA membership currently contributes to WEAPAC. We invite you to join at \$2.25 or level up to \$5 or \$10.50 per month.

**VEA PAC membership is close to the highest level of all locals!**  
**Help us claim #1**

## VEA Member Social – We APPRECIATE YOU



As the end of the year comes into view, we take this time to celebrate each other. Though the challenges we face are immense, together our combined compassion, expertise and commitment to ensuring future generations of learners allows us to succeed in our endeavors. This is a tough year with a lot of uncertainties. What you can be certain of is the VEA is there for you. We are there for each other!

RSVP:

<https://www.surveymonkey.com/r/5B2GSQM>



Please complete [this survey](#) (even if you're not coming to the social) to generate data for our "Faculty Feud Frenzy" game

### Every Library Campaign

[Build a Better Board for FVRLibraries | Fight For The First](#)

Public libraries belong to all of us. They are funded by taxpayers, shaped by community needs, and grounded in the principles of access, transparency, and trust. Right now, that trust is at risk. Please consider signing their petition demanding accountability and ensuring that the library board reflects the values of the community it serves.

## Some things happening soon to prepare for the following school year...

**April 15** – (7.4Bi) On or before April 15 the principal will survey (or provide similar means) for employees to indicate personal preferences for positions/duty assignment for the following year.

**May 1** – (7.4Biii) The principal will meet with their SBLT co-chair and VEA building representative(s) to discuss the program and staffing plans as soon as information is available for discussion purposes, but not later than May 1.

Following determination of staffing. Principals will notify the staff of how many employees may be rebalanced and which positions are being reduced that necessitates the need for rebalancing (previously terminology was excess from the building), and solicit volunteers to enter the rebalanced pool. Those in the rebalanced pool will be surveyed by HR for their top three choices of available positions for which they qualify. (7.5F) Human resources shall post remaining open positions internally for a period of at least five (5) days. During this time, only in-district employees will be permitted to apply, and will be considered according to the criteria in 7.5C and optional interview process in 7.5D. The internal posting period is not required for positions that become available after July 1.



**Building Budgets** will soon be drafted for next year. See your building rep, SBLT co-chair, and/or principal if you have specific budget needs to be addressed by the Budget Oversight Committee.

### Site Based Leadership Team:

Co-chairs are typically elected in the spring for the following year. See your VEA building rep for more details.



**Safety Committee.** WAC 296-800-13020 charges us to establish a safety committee at each site with 11 or more employees. Members of the Safety committee are to be **employee-elected**. Employees selected by

the union qualify as employee elected. The term of the elected members must be a maximum of one year (There is no limit to the number of terms a representative can serve). If there is a vacancy, a new member must be elected prior to the next scheduled meeting. Each committee has an elected chairperson. The committee determines how often, when, and where the committee will meet.

## VEA Seeks NBCT Facilitator for 2026-27

VEA is grateful to Michelle Annett who has helped facilitate the NBCT cohort for the past couple of years. VEA is seeking a NBCT facilitator for 2026-27 OSPI requires the cohort facilitator to complete training (online and free) prior to hosting a cohort group. 12 clock hours are available from OSPI. Contact VEA if you are interested!

### [Register for 2026 Facilitator Training](#)

- ☑ June 17-19, 2026, 8:00 AM-12:30 PM (3 days @ 2 modules per day, 30 min. break between each module)
- ☑ June 25-26, 2026, 8:00 AM-3:00 PM (2 days @ 3 modules per day, 30 min. break between each module)
- ☑ August 3-5, 2026, 8:00 AM-12:30 PM (3 days @ 2 modules per day, 30 min. break between each)



