



Unity Strength Results

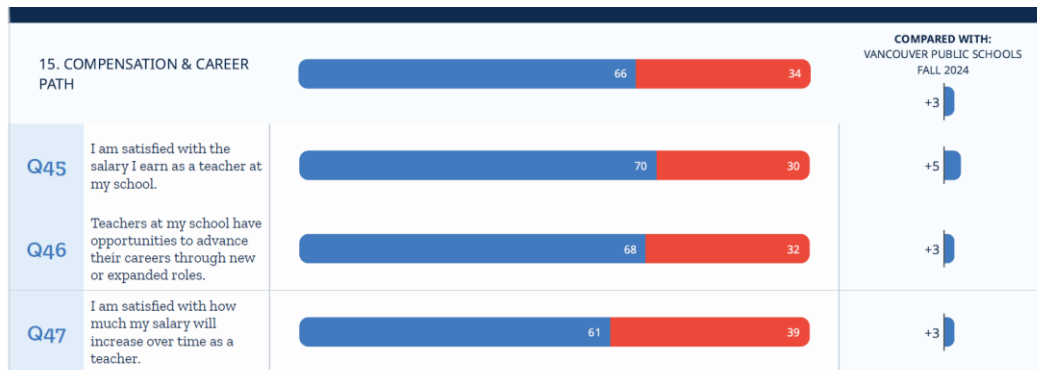
BARGAINING NEWS

Vancouver Education Association

Issue 9 – 2026 Interim Bargain

May 6, 2026

The District management team once again offered members of the VEA bargaining unit nothing over the 2.6% IPD. They stated that, after consulting with the VPS leadership team, any increase beyond 2.6% would be “financially irresponsible.” In response to VEA’s member survey regarding salary, the District shared UpBeat survey data (the District’s climate/culture survey) from January 2026 where, in response to the statement “I am satisfied with the salary that I earn as a teacher at my school,” 70% of VEA bargaining unit members responded that they were satisfied with their salary.



VPS UpBeat Survey Jan 2026

While the District team views this as support of their opinion, the feedback the VEA team has continued to receive from Building Reps and rank and file members is that the current salaries are not sustainable in this economic climate. The salaries in VPS are also not reflective of the increased demands the VPS management team is placing on the backs of the educators who are serving students every day. The financial decisions the District has made over the last several years are not the responsibility of its educators to correct. After recognizing that our bargaining sessions will no longer be productive, the VEA bargaining team made the decision to request mediation through PERC ([Public Employment Relations Commission](#)). VEA made the request for mediation to PERC this afternoon and now await the assignment of a mediator before any additional bargaining dates are scheduled.



Future Bargaining Dates

The next bargaining dates will be determined once a mediator is assigned.

Remember to wear **RED** on bargaining days, in solidarity. Send VEA your pictures showing in-building support and tag us on [Facebook](#) and [Instagram](#)! When we stand together, we bargain stronger, because we are #BetterTogether

Make sure VEA has your non-school contact information for sharing bargaining information! Send any changes to your home email to cbrown@washingtonea.org