

May Update

Disability Survey Extended All Members Encouraged to Participate

VEA is extending the survey timeline to capture observer and ally perspectives that help identify broader workplace culture and patterns around access, inclusion, and disability-related experiences.



The VEA is gathering data **from all members** to identify strengths, areas for improvement, and patterns related to workplace access and inclusion for educators.

This survey is anonymous and individual responses will not be shared without permission. Results will be analyzed in aggregate to inform advocacy and support equitable working conditions for our members.

<https://www.surveymonkey.com/r/N5WVFBQ>



JOIN US AS WE CELEBRATE
OUR MEMBERS, THE END OF THE YEAR
and a special retirement celebration for
Cindy!
June
WEDNESDAY **3** 4:30 6:30 PM
Loyal Legion Hall
1109 Washington St.
Vancouver, WA 98660
Come enjoy light bites, great company, and your first drink (on us!) as we say farewell to another school year and the incredible Cindy Brown.
RSVP: <https://www.surveymonkey.com/r/ZXL98SW> or scan the QR code



RSVP: <https://www.surveymonkey.com/r/ZXL98SW>

RIF Recall Update

VEA has been working diligently tracking the recall and reassignments via single notifications. We are awaiting a complete updated list to reconcile where we are in comparison to the School Board reduced program resolution of 107.3 FTE. Beyond that reconciliation, additional anticipated recalls will align with retirements and resignations.

Staffing Cuts ≠ Unpaid Labor

VEA is hearing that some members are already being asked to orient colleagues into new assignments or content areas. While we encourage members to support one another and collaborate professionally, educators should not be expected to absorb additional unpaid labor created by staffing and budget reductions. Please let VEA know if you are being asked or pressured to assume extra responsibilities without compensation or release time.