

May Update

Recall Update

HR has shared that they are hoping to have the majority of recalls completed by May 15. This does not mean that individuals remaining on the recall list after that date will not be recalled; rather, it means HR expects to have made the majority of currently known assignments at this point in the staffing process. Recall is handled based on seniority, endorsements, and FTE.

Historically, we often see additional recalls in the late summer and fall once student enrollment is finalized and actual class sizes become clearer. Staffing needs can continue to shift throughout the summer months. Members on the recall list will also continue to receive priority consideration for leave replacement assignments that become available.

VEA has been receiving recall notices as members are recalled, including position, location, and FTE information, and we are continuing to track this closely. We have also requested updated recall list information from HR to help ensure that no one has been inadvertently missed during the process.

Throughout this process, VEA has continued to advocate on behalf of members to ensure the contract is followed fairly and consistently and to maximize recall opportunities whenever possible. We will continue communicating updates as we receive them.

VEA has also clarified that if an individual is offered a recall opportunity that is less than their current FTE, they may choose to decline the offer and remain on the recall list; however, there is no guarantee that another recall opportunity will become available. HR has indicated that they will work to make individuals “whole,” based on their current contract FTE, whenever possible.

If an individual declines a recall offer that is equivalent to their current FTE, they will lose recall status with VPS. However, they would still be eligible to apply for future positions as an out-of-district applicant and would not be “blacklisted” from employment with the district.



PIZZA & POLITICS



MAY 19
4:30-6:30 PM
HUNGRY SASQUATCH
2110 MAIN STREET - VANCOUVER

COME HEAR FROM AND TALK TO YOUR ELECTED REPRESENTATIVES. HELP THEM UNDERSTAND OUR WORK AS WE UNDERSTAND THEIRS



RSVP: <https://www.surveymonkey.com/r/Y8CD2GM>



Drop by for some pizza, a hosted beverage, and meet Rep. Monica Stonier. This is your opportunity to have a heart-to-heart conversation around needs, wants, and desires from our local legislator! We are hopeful other local legislators will join in as well.

Educator Appreciation!

VEA has selected at random a number of employee numbers to receive a special gift! If you see your employee number in a VEA publication this week, contact the VEA – you are a WINNER!!

WINNERS!

RED (\$50 value) Blue (\$25 value)

30221 29912 21376 27875
19939 30081 29541 25974 29967
21051 17165 31458



Thank you!