

**Memorandum of Agreement between
Vancouver School District No. 37 and
Vancouver Education Association**

WHEREAS, the Parties have been engaged in bargaining over the impacts of a November 2024 decision to revert to a previous historical practice of requiring employees who neither evaluate a specific student for Special Education services nor ultimately serve as case manager for said student following the determination of their eligibility to receive Special Education services,

NOW, THEREFORE, the parties agree as follows:

1. A new section 10.12J of the Collective Bargaining Agreement will be created to read: "Preschool special education teachers who write initial IEPs for preschool students who do not eventually become part of their caseload will be compensated via supplemental contract for 2.0 hours at their per diem per initial IEP."
2. A new subsection 10.13A.v of the Collective Bargaining agreement will be created to read: "ESAs who write initial IEPs for preschool students who do not eventually become part of their caseload will be compensated via supplemental contract for 2.0 hours at their per diem per initial IEP."
3. Preschool special education teachers and ESAs who wrote initial IEPs for preschool students who did not eventually become part of their caseload at any time during the 2025-2026 school year will be compensated as described above for such duties.
4. This Agreement is not precedential and does not create a past practice for purposes of interpreting the Collective Bargaining Agreement.
5. Nothing in this Agreement shall prevent either Party from bringing forward additional proposals regarding compensation for writing initial IEPs in future negotiations.
6. This Agreement becomes effective upon execution by both Parties.

FOR THE DISTRICT



Brett Blechschmidt, Interim Superintendent

Date

6/3/26

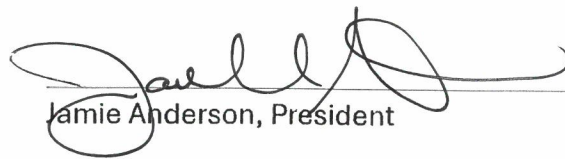
FOR THE ASSOCIATION



Graham Picklesimer, Executive Director

Date

6/3/26



Jamie Anderson, President

Date

6/3/26