

Appendix E - TRI Schedule

2025-26		Step	BA		BA+15		BA+30		BA+45		BA+90/MA		MA+45		MA+90/Phd	
Base	0	\$	57,898	\$	59,464	\$	61,083	\$	62,707	\$	69,416	\$	74,627	\$	77,987	
TRI A. Enrichment		\$	6,600	\$	6,779	\$	6,963	\$	7,149	\$	7,913	\$	8,508	\$	8,891	
TRI B. PL Days		\$	965	\$	991	\$	1,018	\$	1,045	\$	1,157	\$	1,244	\$	1,300	
Base +TRI		\$	65,464	\$	67,234	\$	69,065	\$	70,901	\$	78,486	\$	84,379	\$	88,177	
Base	1	\$	58,679	\$	60,263	\$	61,906	\$	63,600	\$	70,189	\$	75,452	\$	78,789	
TRI A. Enrichment		\$	6,689	\$	6,870	\$	7,057	\$	7,250	\$	8,002	\$	8,602	\$	8,982	
TRI B. PL Days		\$	978	\$	1,004	\$	1,032	\$	1,060	\$	1,170	\$	1,258	\$	1,313	
Base +TRI		\$	66,346	\$	68,137	\$	69,995	\$	71,911	\$	79,360	\$	85,311	\$	89,084	
Base	2	\$	59,421	\$	61,022	\$	62,681	\$	64,506	\$	70,964	\$	76,215	\$	79,586	
TRI A. Enrichment		\$	6,774	\$	6,957	\$	7,146	\$	7,354	\$	8,090	\$	8,689	\$	9,073	
TRI B. PL Days		\$	990	\$	1,017	\$	1,045	\$	1,075	\$	1,183	\$	1,270	\$	1,326	
Base +TRI		\$	67,186	\$	68,996	\$	70,871	\$	72,935	\$	80,237	\$	86,174	\$	89,986	
Base	3	\$	60,186	\$	61,801	\$	63,480	\$	65,362	\$	71,703	\$	76,938	\$	80,394	
TRI A. Enrichment		\$	6,861	\$	7,045	\$	7,237	\$	7,451	\$	8,174	\$	8,771	\$	9,165	
TRI B. PL Days		\$	1,003	\$	1,030	\$	1,058	\$	1,089	\$	1,195	\$	1,282	\$	1,340	
Base +TRI		\$	68,050	\$	69,876	\$	71,775	\$	73,903	\$	81,072	\$	86,991	\$	90,899	
Base	4	\$	60,937	\$	62,624	\$	64,312	\$	66,261	\$	72,473	\$	77,743	\$	81,225	
TRI A. Enrichment		\$	6,947	\$	7,139	\$	7,332	\$	7,554	\$	8,262	\$	8,863	\$	9,260	
TRI B. PL Days		\$	1,016	\$	1,044	\$	1,072	\$	1,104	\$	1,208	\$	1,296	\$	1,354	
Base +TRI		\$	68,900	\$	70,807	\$	72,715	\$	74,919	\$	81,942	\$	87,902	\$	91,839	
Base	5	\$	61,712	\$	63,407	\$	65,109	\$	67,168	\$	73,259	\$	78,510	\$	82,059	
TRI A. Enrichment		\$	7,035	\$	7,228	\$	7,422	\$	7,657	\$	8,352	\$	8,950	\$	9,355	
TRI B. PL Days		\$	1,029	\$	1,057	\$	1,085	\$	1,119	\$	1,221	\$	1,309	\$	1,368	
Base +TRI		\$	69,776	\$	71,692	\$	73,617	\$	75,945	\$	82,831	\$	88,769	\$	92,781	
Base	6	\$	62,510	\$	64,167	\$	65,928	\$	68,087	\$	74,062	\$	79,289	\$	82,855	
TRI A. Enrichment		\$	7,126	\$	7,315	\$	7,516	\$	7,762	\$	8,443	\$	9,039	\$	9,445	
TRI B. PL Days		\$	1,042	\$	1,069	\$	1,099	\$	1,135	\$	1,234	\$	1,321	\$	1,381	
Base +TRI		\$	70,678	\$	72,551	\$	74,542	\$	76,984	\$	83,740	\$	89,650	\$	93,681	

Base	7	\$	63,909	\$	65,592	\$	67,375	\$	69,654	\$	75,569	\$	80,870	\$	84,538
TRI A. Enrichment		\$	7,286	\$	7,477	\$	7,681	\$	7,941	\$	8,615	\$	9,219	\$	9,637
TRI B. PL Days		\$	1,065	\$	1,093	\$	1,123	\$	1,161	\$	1,259	\$	1,348	\$	1,409
Base +TRI		\$	72,260	\$	74,163	\$	76,179	\$	78,755	\$	85,444	\$	91,437	\$	95,584
Base	8	\$	65,958	\$	67,732	\$	69,559	\$	72,026	\$	77,939	\$	83,315	\$	87,115
TRI A. Enrichment		\$	7,519	\$	7,721	\$	7,930	\$	8,211	\$	8,885	\$	9,498	\$	9,931
TRI B. PL Days		\$	1,099	\$	1,129	\$	1,159	\$	1,200	\$	1,299	\$	1,389	\$	1,452
Base +TRI		\$	74,576	\$	76,582	\$	78,648	\$	81,437	\$	88,123	\$	94,201	\$	98,499
Base	9		\$	69,951	\$	71,868	\$	74,424	\$	80,334	\$	85,837	\$	89,767	
TRI A. Enrichment			\$	7,974	\$	8,193	\$	8,484	\$	9,158	\$	9,785	\$	10,233	
TRI B. PL Days			\$	1,166	\$	1,198	\$	1,240	\$	1,339	\$	1,431	\$	1,496	
Base +TRI			\$	79,091	\$	81,259	\$	84,149	\$	90,831	\$	97,053	\$	101,496	
Base	10			\$	74,204	\$	76,944	\$	82,857	\$	88,430	\$	92,490		
TRI A. Enrichment				\$	8,459	\$	8,772	\$	9,446	\$	10,081	\$	10,544		
TRI B. PL Days				\$	1,237	\$	1,282	\$	1,381	\$	1,474	\$	1,542		
Base +TRI				\$	83,900	\$	86,998	\$	93,684	\$	99,985	\$	104,575		
Base	11					\$	79,538	\$	85,448	\$	91,147	\$	95,286		
TRI A. Enrichment						\$	9,067	\$	9,741	\$	10,391	\$	10,863		
TRI B. PL Days						\$	1,326	\$	1,424	\$	1,519	\$	1,588		
Base +TRI						\$	89,931	\$	96,613	\$	103,057	\$	107,737		
Base	12					\$	82,048	\$	88,146	\$	93,935	\$	98,201		
TRI A. Enrichment						\$	9,353	\$	10,049	\$	10,709	\$	11,195		
TRI B. PL Days						\$	1,367	\$	1,469	\$	1,566	\$	1,637		
Base +TRI						\$	92,769	\$	99,664	\$	106,209	\$	111,033		
Base	13							\$	90,936	\$	96,789	\$	101,182		
TRI A. Enrichment								\$	10,367	\$	11,034	\$	11,535		
TRI B. PL Days								\$	1,516	\$	1,613	\$	1,686		
Base +TRI								\$	102,818	\$	109,436	\$	114,403		
Base	14							\$	93,808	\$	99,848	\$	104,281		
TRI A. Enrichment								\$	10,694	\$	11,383	\$	11,888		
TRI B. PL Days								\$	1,563	\$	1,664	\$	1,738		
Base +TRI								\$	106,066	\$	112,895	\$	117,907		

Base	15	\$ 96,249	\$ 102,445	\$ 106,991
TRI A. Enrichment		\$ 10,972	\$ 11,679	\$ 12,197
TRI B. PL Days		\$ 1,604	\$ 1,707	\$ 1,783
Base +TRI		\$ 108,825	\$ 115,831	\$ 120,971
Base	16	\$ 98,173	\$ 104,493	\$ 109,132
TRI A. Enrichment		\$ 11,192	\$ 11,912	\$ 12,441
TRI B. PL Days		\$ 1,636	\$ 1,742	\$ 1,819
Base +TRI		\$ 111,001	\$ 118,147	\$ 123,392

* Figures may differ due to rounding. This chart is reflecting the 24-25 base rate + 2.5% IPD

13.05% TRI includes enrichment duties 11.4% and 3 mandatory PL days (24 hours totaling 1.65%). No new placement at BA+135.

Two PL days are paid as a lump sum in October. The third is paid in December. Grandfathered employee will be placed at MA+45

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2025-26 Per Diem

Step	BA	BA+15	BA+30	BA+45	BA+90/MA	MA+45	MA+90/Phd
0	\$ 40.21	\$ 41.29	\$ 42.42	\$ 43.55	\$ 48.21	\$ 51.82	\$ 54.16
1	\$ 40.75	\$ 41.85	\$ 42.99	\$ 44.17	\$ 48.74	\$ 52.40	\$ 54.71
2	\$ 41.26	\$ 42.38	\$ 43.53	\$ 44.80	\$ 49.28	\$ 52.93	\$ 55.27
3	\$ 41.80	\$ 42.92	\$ 44.08	\$ 45.39	\$ 49.79	\$ 53.43	\$ 55.83
4	\$ 42.32	\$ 43.49	\$ 44.66	\$ 46.01	\$ 50.33	\$ 53.99	\$ 56.41
5	\$ 42.86	\$ 44.03	\$ 45.21	\$ 46.64	\$ 50.87	\$ 54.52	\$ 56.99
6	\$ 43.41	\$ 44.56	\$ 45.78	\$ 47.28	\$ 51.43	\$ 55.06	\$ 57.54
7	\$ 44.38	\$ 45.55	\$ 46.79	\$ 48.37	\$ 52.48	\$ 56.16	\$ 58.71
8	\$ 45.80	\$ 47.04	\$ 48.31	\$ 50.02	\$ 54.12	\$ 57.86	\$ 60.50
9	\$ -	\$ 48.58	\$ 49.91	\$ 51.68	\$ 55.79	\$ 59.61	\$ 62.34
10			\$ 51.53	\$ 53.43	\$ 57.54	\$ 61.41	\$ 64.23
11				\$ 55.23	\$ 59.34	\$ 63.30	\$ 66.17
12				\$ 56.98	\$ 61.21	\$ 65.23	\$ 68.20
13					\$ 63.15	\$ 67.21	\$ 70.26
14					\$ 65.14	\$ 69.34	\$ 72.42
15					\$ 66.84	\$ 71.14	\$ 74.30
16					\$ 68.18	\$ 72.56	\$ 75.79