

2026-27 VEA Salary	Step	BA+0	BA+15	BA+30	BA+45	BA+90/MA+0	MA+45	MA+90/Ph.D
Base	0	59,403	61,010	62,671	64,337	71,221	76,567	80,015
TRI A Enrichment		6,772	6,955	7,144	7,334	8,119	8,729	9,122
TRI B PL Days		990	1,017	1,045	1,072	1,187	1,276	1,334
Base+TRI		67,165	68,982	70,860	72,743	80,527	86,572	90,471
Base	1	60,205	61,830	63,516	65,254	72,014	77,414	80,838
TRI A Enrichment		6,863	7,049	7,241	7,439	8,210	8,825	9,216
TRI B PL Days		1,003	1,031	1,059	1,088	1,200	1,290	1,347
Base+TRI		68,071	69,910	71,816	73,781	81,424	87,529	91,401
Base	2	60,966	62,609	64,311	66,183	72,809	78,197	81,655
TRI A Enrichment		6,950	7,137	7,331	7,545	8,300	8,914	9,309
TRI B PL Days		1,016	1,043	1,072	1,103	1,213	1,303	1,361
Base+TRI		68,932	70,789	72,714	74,831	82,322	88,414	92,325
Base	3	61,751	63,408	65,130	67,061	73,567	78,938	82,484
TRI A Enrichment		7,040	7,229	7,425	7,645	8,387	8,999	9,403
TRI B PL Days		1,029	1,057	1,086	1,118	1,226	1,316	1,375
Base+TRI		69,820	71,694	73,641	75,824	83,180	89,253	93,262
Base	4	62,521	64,252	65,984	67,984	74,357	79,764	83,337
TRI A Enrichment		7,127	7,325	7,522	7,750	8,477	9,093	9,500
TRI B PL Days		1,042	1,071	1,100	1,133	1,239	1,329	1,389
Base+TRI		70,690	72,648	74,606	76,867	84,073	90,186	94,226
Base	5	63,317	65,056	66,802	68,914	75,164	80,551	84,193
TRI A Enrichment		7,218	7,416	7,615	7,856	8,569	9,183	9,598
TRI B PL Days		1,055	1,084	1,113	1,149	1,253	1,343	1,403
Base+TRI		71,590	73,556	75,530	77,919	84,986	91,077	95,194
Base	6	64,135	65,835	67,642	69,857	75,988	81,351	85,009
TRI A Enrichment		7,311	7,505	7,711	7,964	8,663	9,274	9,691
TRI B PL Days		1,069	1,097	1,127	1,164	1,266	1,356	1,417
Base+TRI		72,515	74,437	76,480	78,985	85,917	91,981	96,117
Base	7	65,571	67,297	69,127	71,465	77,534	82,973	86,736
TRI A Enrichment		7,475	7,672	7,880	8,147	8,839	9,459	9,888
TRI B PL Days		1,093	1,122	1,152	1,191	1,292	1,383	1,446
Base+TRI		74,139	76,091	78,159	80,803	87,665	93,815	98,070
Base	8	67,673	69,493	71,368	73,899	79,965	85,481	89,380
TRI A Enrichment		7,715	7,922	8,136	8,424	9,116	9,745	10,189
TRI B PL Days		1,128	1,158	1,189	1,232	1,333	1,425	1,490
Base+TRI		76,516	78,573	80,693	83,555	90,414	96,651	101,059
Base	9		71,770	73,737	76,359	82,423	88,069	92,101
TRI A Enrichment			8,182	8,406	8,705	9,396	10,040	10,500
TRI B PL Days			1,196	1,229	1,273	1,374	1,468	1,535
Base+TRI			81,148	83,372	86,337	93,193	99,577	104,136
Base	10			76,133	78,945	85,011	90,729	94,895
TRI A Enrichment				8,679	9,000	9,691	10,343	10,818
TRI B PL Days				1,269	1,316	1,417	1,512	1,582
Base+TRI				86,081	89,261	96,119	102,584	107,295
Base	11				81,606	87,670	93,517	97,763
TRI A Enrichment					9,303	9,994	10,661	11,145
TRI B PL Days					1,360	1,461	1,559	1,629
Base+TRI					92,269	99,125	105,737	110,537
Base	12				84,181	90,438	96,377	100,754
TRI A Enrichment					9,597	10,310	10,987	11,486
TRI B PL Days					1,403	1,507	1,606	1,679
Base+TRI					95,181	102,255	108,970	113,919
Base	13					93,300	99,306	103,813
TRI A Enrichment						10,636	11,321	11,835
TRI B PL Days						1,555	1,655	1,730
Base+TRI						105,491	112,282	117,378
Base	14					96,247	102,444	106,992
TRI A Enrichment						10,972	11,679	12,197
TRI B PL Days						1,604	1,707	1,783
Base+TRI						108,823	115,830	120,972
Base	15					98,751	105,109	109,773
TRI A Enrichment						11,258	11,982	12,514
TRI B PL Days						1,646	1,752	1,830
Base+TRI						111,655	118,843	124,117
Base	16					100,725	107,210	111,969
TRI A Enrichment						11,483	12,222	12,764
TRI B PL Days						1,679	1,787	1,866
Base+TRI						113,887	121,219	126,599

2026-27 VEA Per Diem	Step	BA+0	BA+15	BA+30	BA+45	BA+90/MA+0	MA+45	MA+90/Ph.D
	0	\$41.25	\$42.37	\$43.52	\$44.68	\$49.46	\$53.17	\$55.57
	1	\$41.81	\$42.94	\$44.11	\$45.32	\$50.01	\$53.76	\$56.14
	2	\$42.34	\$43.48	\$44.66	\$45.96	\$50.56	\$54.30	\$56.70
	3	\$42.88	\$44.03	\$45.23	\$46.57	\$51.09	\$54.82	\$57.28
	4	\$43.42	\$44.62	\$45.82	\$47.21	\$51.64	\$55.39	\$57.87
	5	\$43.97	\$45.18	\$46.39	\$47.86	\$52.20	\$55.94	\$58.47
	6	\$44.54	\$45.72	\$46.97	\$48.51	\$52.77	\$56.49	\$59.03
	7	\$45.54	\$46.73	\$48.00	\$49.63	\$53.84	\$57.62	\$60.23
	8	\$47.00	\$48.26	\$49.56	\$51.32	\$55.53	\$59.36	\$62.07
	9		\$49.84	\$51.21	\$53.03	\$57.24	\$61.16	\$63.96
	10			\$52.87	\$54.82	\$59.04	\$63.01	\$65.90
	11				\$56.67	\$60.88	\$64.94	\$67.89
	12				\$58.46	\$62.80	\$66.93	\$69.97
	13					\$64.79	\$68.96	\$72.09
	14					\$66.84	\$71.14	\$74.30
	15					\$68.58	\$72.99	\$76.23
	16					\$69.95	\$74.45	\$77.76